



Council

Tuesday, 21 February 2023

Dear Councillor

You are advised that the attached documents form part of the main agenda papers for this meeting.

Please ensure you bring them with you to the meeting.

Yours faithfully



S Walsh  
Service Manager (Communities)

**List of documents attached**

- e) Minutes of the meeting of the Finance and Audit Committee held on Monday, 13 February 2023 - to follow. (Pages 3 - 8)
10. Representation of Political Groups on Committees / Appointments to Committees - to follow. (Pages 9 - 18)

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## Finance & Audit Committee

Monday, 13 February 2023

7:30pm

### Present:

Cllr Gurbax Singh (Chair)

Cllrs:           Derek Ashenden  
                  Dakota Dibben  
                  John Caller  
                  Gary Harding  
                  Samir Jassal  
                  Lyn Milner  
                  Emma Morley  
                  Brian Sangha

Lisa Nyon                                 Assistant Director (Corporate Services)  
James Larkin                             Head of Audit & Counter Fraud Shared Services  
Ben Clarke                                Committee Services Officer (Minutes)

### 31. Apologies for absence

Apologies for absence were received from Cllrs Sarah Gow (Vice-Chair) and Nirmal Khabra. Cllrs Brian Sangha and John Caller substituted respectively.

### 32. Minutes

The minutes of the meeting on Wednesday, 09 November 2022 were signed by the Chair.

### 33. Declarations of Interest

Cllr Gow declared an Other Significant Interest as an appointed Board Member of Rosherville Limited, the Council's Local Authority Trading Company.

### 34. Treasury Management Strategy and Capital Strategy 2023-24

The Committee considered the Treasury Management Strategy, associated Annual Investment Strategy and the Minimum Revenue Provision Policy for 2023/24 along with the Capital Strategy for 2023/27.

The Assistant Director (Corporate Services) informed Members that CIPFA had updated their Prudential Code for local authorities and all local authorities had to be fully compliant with the revised code by 2023/24.

Unfortunately, the external audit process of reviewing and certificating the 2019/20 Statement of Accounts was still ongoing and due to the delay, both strategies in the report had been prepared with some uncertainty and may have to be amended once the 2019/20 external audit had concluded.

The Assistant Director (Corporate Services) directed Members to page nine of the report and outlined key headlines from the Treasury Management Strategy for 2023-24:

- A new third prudential indicator called Liability Benchmark (LB) had been added to the Treasury Management Strategy for 2023/24. The Council was required to estimate and measure the LB for the forthcoming financial year and the following two financial years, as a minimum
- Section four highlighted the Capital Prudential Indicators for 2023/24 to 2025/26
- The capital expenditure net financing need for 2022/23 was £39 million
- Total external borrowing to the end of March 2023 is forecast to be £145 million .
- Future interest rates based on current predictions were listed in section eight of the report
- Affordability prudential indicators were listed in section fourteen of the report; they assessed the affordability of the capital investment plans
- A requirement of the new CIPFA code was to ensure that all Members of the local authority self-assessed their knowledge of treasury management; the Finance Team were in the midst of drawing up a self-assessment check list which would be distributed to all Members in due course.

The Assistant Director explained that a requirement of the CIPFA revised Prudential and Treasury Management Codes was to require all local authorities to prepare a capital strategy report setting out a high-level long-term overview of how capital expenditure, capital financing and treasury management activity contribute to the provision of services. The document was attached at appendix two to the report.

The Assistant Director (Corporate Services) advised that there was an additional requirement to include a Capital Receipts Strategy and that this had been added at section 8 of The Capital Strategy.

The Assistant Director (Corporate Services) advised that the Treasury Management Strategy and the Capital Strategy were both being submitted to the next meeting of Full Council as an agenda item.

Following a Members request for clarification on the Members self-assessment of treasury management knowledge, the Assistant Director (Corporate Services) explained that once responses had been received from all Members then a treasury management training session specifically tailored to Members needs would be created.

The Committee Section were currently creating a Member Induction Plan for 2023/24 which would include training in all Council Business for the new and returning Members following the May election. The Treasury Management Training session as well as How Local Government Finance Works is to be included as part of that Induction Plan.

The Assistant Director (Corporate Services) reminded members that if they had any specific queries or needed clarification on any aspects pertaining to finance that they could contact herself or a member of the finance team.

**Resolved** that Members recommended to Full Council that:

- 1) The Treasury Management Strategy for 2023/24 as set out in Appendix 1 be agreed.
- 2) The Minimum Revenue Provision (MRP) calculation on all new capital expenditure as set out in Section 5 of the Treasury Management Strategy Statement be approved for 2023/24 and beyond in accordance with the Authority's Capital Programme with delegated authority given to the Director (Corporate Services) to amend as required.
- 3) The Annual Investment Strategy for 2023/24 as set out in Section 15 of the Treasury Management Strategy Statement be agreed
- 4) The Capital Strategy for 2023/27 set out in Appendix 2 be agreed.
5. Delegated authority be given to the Director (Corporate Services), in consultation with the Chair of the Finance and Audit Committee, to amend the prudential and treasury indicators as necessary as a result of the budget approved by Full Council on 21 February 2023.
6. Delegated authority be given to the Director (Corporate Services), in consultation with the Chair of the Finance and Audit Committee, to amend the Treasury Management Strategy for 2023/24 and the Capital Strategy for 2023/27 as required following successful completion of the 2019/20, 2020/21 and 2021/22 final accounts process.

### **35. Housing Revenue Account Budget Monitoring Report - Q3 2022/23**

The Committee was provided with third budget monitoring report for 2022/23 in relation to the Housing Revenue Account showing the position up to 31 December 2022. The Cabinet had also been provided with and discussed the budget monitoring report in January 2023.

The Assistant Director (Corporate Services) directed Members to page 12 which held an executive summary of the report.

Members noted the information provided on: -

- actual performance against the approved Revenue and Capital budgets for 2022/23, including known variances agreed or identified through budgetary control activity; and
- other key areas of financial performance that may have an affect on the Council's Medium Term Financial Strategy, Medium Term Financial Plan, HRA Business Plan or Financial Statements.

Members were informed that, following the forecasted outturn position at Q2, the Finance Team had been working closely with the Housing Team to respond to the forecasted position and bring the account to a more favourable position. At the end of Q3, the forecasted outturn position was now forecasting a draw down on the HRA reserve of circa £60k which was an improvement to the position reported in Q2.

### **36. General Fund Budget Monitoring Report - Q3 2022/23**

The Committee received the third budget monitoring report for 2022/23 in relation to the General Fund showing the position up to 31 December 2022. The Cabinet had also been provided with and discussed the budget monitoring report in January 2023

The Assistant Director (Corporate Services) directed Members to page 32 which held an executive summary of the report.

Members noted the information provided on: -

- actual performance against the approved Revenue and Capital budgets for 2022/23, including projected variances agreed or identified through budgetary control activity; and
- other key areas of financial performance that may have an impact on the Council's Medium Term Financial Strategy, Medium Term Financial Plan (MTFP) or Financial Statements.

Members were informed that the forecasted outturn position was circa £1.5m which was due to an increase in homelessness (temporary accommodation) costs, energy prices and the staff pay award negotiated by unions. A table identifying the summary position was at 3.12.1 of the report; it showed that the level of Working Balances at year-end was £9.51m which included the General Fund Reserve of £3.25m and the Minimum General Fund Balance of £2m .

In response to a Members question concerning where money to fund temporary accommodation would be raised should the costs continue to increase, the Assistant Director (Corporate Services) advised that as this was a statutory responsibility and the council has to duty to respond to the demand. Funding for this expenditure comes from the councils working balances. Extra budgetary provision for this expenditure has been included in the draft budget for 2023/24, however the ongoing costs are unknown, and it was also unknown what support if any would be coming from Central Government to help with this expenditure in the future.

### **37. Internal Audit Update**

The Committee were provided with a report which updated them on the work, outputs and performance of the Internal Audit Team for the period 1 October 2022 to 31 December 2022.

Members were advised that attached at appendix two was the third and final update to be produced during 2022-23, ahead of the annual report; detailing the work undertaken by the Internal Audit Team between 01 October and 31 December 2022 and the progress made against the Q1-Q2 and Q3-Q4 workplans.

The Head of Internal Audit and Counter Fraud Services guided Members through the report and highlighted key headlines. An executive summary of the reporting period was listed on page 56 of the report.

The Head of Internal Audit and Counter Fraud Services advised that only one review had been finalised due to the recruitment process delaying the Audit Managers ability to quality control.

The Head of Internal Audit and Counter Fraud Services guided Member to the key performance indicators on page 62 of the report and gave updated figures (as of 13.02.2023) for the 'Proportion of agreed assurance reviews':

- a) Delivered – 56%
- b) Underway – 17%

The Head of Internal Audit and Counter Fraud Services further added that there were no changes to the agreed Internal Audit Plan and in this period, there were no actions outstanding more than six months after the scheduled implementation date

In response to a Members concern regarding the amber flag for planning obligations, the Head of Internal Audit and Counter Fraud Services explained that that area was a potential risk for all local authorities and it hadn't been reviewed in some time. The issue was not that Planning Officers didn't know how to process section 106 agreements; it was just noted that following a restructure a number of new staff had been hired who hadn't been involved in processing section 106 agreements as of yet. In addition, the process for the agreements as also involves Legal and other consultees such as Leisure.; Amber shouldn't be seen as a bad opinion for the service, it just means that some improvements were required to attain a green opinion. Members were assured that actions had been agreed with the Planning Service to address the issues identified and were being dealt with expediently

### **38. Counter Fraud Update**

The Committee were provided with a report which updated them on the work, outputs and performance of the Counter Fraud Team for the period 1 October 2022 to 31 December 2022.

Members were advised that attached at appendix 2 was the third and final update to be produced during 2022-23, ahead of the annual report, detailing the work undertaken by the Counter Fraud Team between 01 October and 31 December 2022 in relation to the agreed workplan.

The Head of Internal Audit and Counter Fraud Services guided Members through the report and gave an update for each section. An executive summary of the reporting period was listed on page 74 of the report.

### **39. Internal Audit Charter Review**

The Committees approval was sought for the Internal Audit Charter.

The Head of Audit & Counter Fraud Shared Services Manager explained that following the annual review, it had been determined that the existing charter met all the requirements of PSIAS and that no amendments were necessary, with the exception of an updated structure chart which was attached at appendix one. A copy of the charter was provided at Appendix 2 for Members' approval for 2023-24.

**Resolved** that Members approved the Charter presented at appendix two.

### **40. Internal Audit & Counter Fraud Strategy 2020-2024**

The Committee was provided with a report that updated them on progress against the Internal Audit & Counter Fraud Strategy 2020-2024 made by the team during 2022-23 to date. A review had been conducted and progress against the strategic objectives outlined in the report were detailed in appendix two.

The Head of Internal Audit and Counter Fraud Services apologised to Members as some of the yellow highlights had been left in the report.

In response to a number of Members questions, the Head of Internal Audit and Counter Fraud Services explained that:

- The Head of Internal Audit and Counter Fraud Services line manager was the Section 151 Officer, but Counter Fraud were an independent team and functionally has a reporting line to the Chief Executive and the Chair of Finance & Audit Committee. The Team maintained their independence from Council Services and were not influenced internally or externally. If a concern was raised by a senior officer or regarding a senior officer then it would be dealt with outside of any spheres of influence completely independently
- The work of internal audit is directed to the highest areas of risk within the council and the Head of Internal Audit & Counter Fraud consulted all services on their perceived risks as part of an independent assessment used for formulate the internal audit plan, which would be presented at Marchs meeting of the Finance & Audit Committee.
- Surveys were issued at the end of 2021-22 that identified that some Council services were unaware of the service Counter Fraud offered and the team had been working on making themselves more well known to officers.
- Fraud awareness formed a key part of the counter fraud plans, the first of which was introduced for 2022-23, and sessions have taken place across a number of services giving them an introduction to counter fraud and services available before team sessions around the types of fraud in their service and prevention measures. Members had previously had fraud awareness training sessions and a new session would be included as part of the Member Induction Plan
- Last year two surveys were circulated to officers, one for internal audit and the other for counter fraud; internal audit received eight responses and counter fraud received 52 responses

### **Close of meeting**

The meeting ended at 20:04pm.



**Classification:** Public

**Key Decision:** No

### Gravesham Borough Council

**Report to:** Full Council

**Date:** 21 February 2023

**Reporting officer:** Chief Executive

**Subject:** Representation of Political Groups on Committees / Appointments to Committees

#### **Purpose and summary of report:**

Council is statutorily obliged to review its political balance arrangements following a change in the membership of political groups and then determine the allocation of seats to each political group. Subsequently, the Council has a duty to make appointments to those committees giving effect to the wishes of the political group allocated the seats.

#### **Recommendations:**

That Council:

1. agree the size of each committee as set out in this report;
2. agree the allocation of seats on committees to each of the Council's political groups as set out within this report;
3. appoints councillors to sit on the committees (including to the positions of Chairs and Vice-Chairs) as set out in Appendix One.

<b>Key Implications:</b>	
<b>Item</b>	<b>Implications</b>
<b>Legal</b>	The Council is required by the Local Government and Housing Act 1989 and the Local Government (Committees and Political Groups) Regulations 1990 to effect political balance requirements in the appointment of Committees and Sub-Committees identified within the appendix to this report.
<b>Finance and Value for Money</b>	There are no financial implications arising from this report.
<b>Corporate Plan</b>	Not applicable.
<b>Climate Change</b>	Not applicable.

**1. Context/Background Information**

- 1.1 Following the recent move of Cllr Leslie Pearton from the Independent Group to the Conservative Group, the Council's political balance has become Labour 22; Conservative 21; and Independent 1.
- 1.2 The Council is statutorily obliged to review its political balance arrangements following a change in the membership of political groups. As soon as practicable after the review, the Council has a duty to determine the allocation to the different political groups of all the seats on the relevant committees.
- 1.3 The Local Government and Housing Act 1989 and the subsequent Local Government (Committees and Political Groups) Regulations 1990 set out the requirements in respect of the allocation of seats on the committees of a local authority.
- 1.4 The principal requirements are that:
  - (a) All seats are not allocated to the same Group,
  - (b) The majority of the seats go to the Group (if any) which has an overall majority on the Council,
  - (c) Subject to the above two principles, that the number of seats on the total of all the committees allocated to each Group bears the same proportion to the proportion they hold on the Full Council, and
  - (d) Subject to (a) and (c), that the number of seats on each committee allocated to each Group bears the same proportion to the proportion of seats held on the Full Council.

**2. Application of Political Balance principles**

- 2.1 The ordinary committees/panels/board (hereinafter called 'committees') that need to be politically balanced both individually, and overall, are set out below.

**Table one – Committee Seats**

<b>Committee</b>	<b>Seats</b>
Licensing Committee	14
Appointments Board	14
Crime and Disorder Scrutiny Committee	14
Finance and Audit Committee	9
Overview Scrutiny Committee	9
Planning Committee	9
Standards Committee	9
Appeals Sub-Committee	3
Appointments Panel	3
Hackney Carriage Sub-Committee	3
Licensing Panel	3
<b>Total</b>	<b>90</b>

- 2.2 The revised political balance calculation and entitlements to seats on the committees are below. Fractional entitlements of less than one half are rounded down and entitlements of one half or more are rounded up.

**Table two – Entitlement to seats**

Group	Members	Proportion of Council Seats	Total number of committee seats
Labour	22	50.0%	45
Conservatives	21	47.7%	43
Independent	1	2.3%	2
<b>TOTAL</b>	<b>44</b>	<b>100%</b>	<b>90</b>

2.3 Table three sets out the calculations for politically balanced committees. This details each group's seat entitlement and allocates the seats for each group on the committee. The column entitled 'Adjusted seats on each committee' shows the total number of seats on the committee and details any amendments made to the committee size.

**Table three - Allocation of seats on each ordinary committee**

Committee	Group	Seats on Committee	Seat Entitlement	Total per Committee	Adjusted seats on each committee
Licensing Committee	Labour	14	7.00	7	14 (unchanged)
	Conservative		6.68	7	
	Independent		0.00	0	
Appointments Board	Labour	14	7.00	7	14 (unchanged)
	Conservative		6.68	7	
	Independent		0.00	0	
Crime and Disorder Scrutiny Committee	Labour	14	7.00	7	14 (unchanged)
	Conservative		6.68	7	
	Independent		0.00	0	
Finance and Audit Committee	Labour	9	4.50	5	9 (unchanged)
	Conservative		4.30	4	
	Independent		0.00	0	
Overview Scrutiny Committee	Labour	9	4.50	5	9 (unchanged)
	Conservative		4.30	4	
	Independent		0.00	0	
Planning Committee	Labour	9	4.50	5	9 (unchanged)
	Conservative		4.30	4	
	Independent		0.00	0	
Standards Committee	Labour	9	4.50	5	9 (unchanged)
	Conservative		4.30	4	
	Independent		0.00	0	
Appeals Sub-Committee	Labour	3	1.50	2	3 (unchanged)
	Conservative		1.43	1	
	Independent		0.00	0	
Appointments Panel	Labour	3	1.50	2	3 (unchanged)
	Conservative		1.43	1	
	Independent		0.00	0	
Hackney Carriage Sub-Committee	Labour	3	1.50	2	3 (unchanged)
	Conservative		1.43	1	
	Independent		0.00	0	
Licensing Panel	Labour	3	1.50	2	3 (unchanged)
	Conservative		1.43	1	
	Independent		0.00	0	
<b>Total Seats</b>				<b>90</b>	<b>90</b>

**Table four - Result of Political balance calculations applied.**

<b>Group</b>	<b>Seats Allocated</b>	<b>Seat Entitlement</b>
Labour	49 (+4)	45
Conservatives	41 (-2)	43
Independent	0 (-2)	2
<b>TOTAL</b>	<b>90</b>	<b>90</b>

- 2.4 The calculations within table three indicate that no adjustments to the membership size would be required for any committees.
- 2.5 Table four shows that initially all 90 seats have been allocated to groups. The Labour Group have been allocated 49 seats; Conservative Group have been allocated 41 seats and the Independent Member has been allocated 0 seats.
- 2.6 This initial allocation does not match the overall entitlement to each group with the Labour Group four seats over allocated, the Conservative Group two seats under allocated and the Independent Member two seats under allocated.
- 2.7 However, technically the Independent Member is not automatically entitled to any seats due to not being part of a 'political group' as set out in the legislation. This interpretation implies that solo independent councillors should be excluded from committee proportionality calculations and are not entitled to any seats.
- 2.8 However, choosing to exclude members that are not in a group can alter the political balance of council committees. This is why many Councils will opt to offer committee seats to Councillors that do not sit in a group, which is in line with Local Government Association guidance.
- 2.9 To resolve the over allocation of seats and to ensure that the political balance rules are followed, the Leader of the Labour Group, in consultation with the Leader of the Conservative Group, has agreed to release two seats to the Conservative Group and two seats to the Independent Member.
- 2.10 These changes would bring the total seats allocated to match the same proportion as the seats held on Full Council.
- 2.11 These seats will be allocated as:-
- 2.11.1 One seat will be given to the Conservative Group on the Appointments Panel. This will change the membership of this committee to; 1 Labour and 2 Conservative.
- 2.11.2 One seat will be given to the Conservative Group on the Hackney Carriage Sub-Committee. This will change the membership of this committee to; 1 Labour and 2 Conservative.
- 2.11.3 One seat will be given to the Independent Member on the Planning Committee. This will change the membership of this committee to; 4 Labour, 4 Conservative and 1 Independent.
- 2.11.4 One seat will be given to the Independent Member on the Appointments Board. This will change the membership of this committee to; 6 Labour, 7 Conservative and 1 Independent.

- 2.12 The proposed allocation of places and appointments to each of the ordinary committees, including the chairs and vice-chairs, is detailed in Appendix one and considers the wishes of each Group Leader.

### 3. Cabinet Committees

- 3.1 Cabinet Committees are not subject to the political balance rules and therefore have no effect on the overall allocation of seats. These committees have by convention been politically balanced, so to maintain this, it is proposed that the Cabinet Committee's membership changes to 9 Members. This will consist of 5 Labour and 4 Conservative (the Independent Member would not be entitled to a seat). This will affect;

- Commercial Services Cabinet Committee
- Community and Leisure Cabinet Committee
- Housing Services Cabinet Committee
- Operational Services Cabinet Committee
- Performance and Administration Cabinet Committee
- Strategic Environment Cabinet Committee

- 3.2 The proposed allocation of places and appointments to each Cabinet Committee is detailed in Appendix one and considers the wishes of each Group Leader.

- 3.3 Nominations to the positions of chairs and vice-chairs to these committees have also been included for approval.

### 4. Appendices

- 4.1 The following documents are to be published with the report:

Appendix One - Representation of Political Groups on Committees / Appointments to Committees.

### 5. Background Documents

- 5.1 There are no background documents.

**Lead Officer:** Simon Walsh, Service Manager (Communities)

**Email:** [simon.walsh@gravesham.gov.uk](mailto:simon.walsh@gravesham.gov.uk)

<b>Secondary Implications</b>	
<b>Risk Assessment</b>	The Council's decision-making arrangement could be subject to challenge if the statutory requirement to consider political balance requirements is not adhered to.
<b>Data Protection Impact Assessment</b>	<p><i>A data protection impact assessment (DPIA) should be carried out at the start of any major project involving the use of personal data or if you are making a significant change to an existing process.</i></p> <p>a. Does the project/change being recommended through this paper involve the processing of <a href="#">personal data</a> or <a href="#">special category data</a> or <a href="#">criminal offence data</a>? A definition of each type of data can be found on the Information Commissioner's Office website via the above links. No</p> <p>b. If yes to question a, have you completed and attached a DPIA including Data Protection Officer advice? Not applicable.</p> <p>c. If no to question b, please seek advice from your nominated DPIA assessor or the Information Governance Team at <a href="mailto:gdpr@medway.gov.uk">gdpr@medway.gov.uk</a>. Not applicable.</p>
<b>Equality Impact Assessment</b>	<p>a. Does the decision being made or recommended through this paper have potential to cause adverse impact or discriminate against different groups in the community? If yes, please explain answer. No</p> <p>b. Does the decision being made or recommended through this paper make a positive contribution to promoting equality? If yes, please explain answer. No</p> <p><i>In submitting this report, the Chief Officer doing so is confirming that they have given due regard to the equality impacts of the decision being considered, as noted in the table above</i></p>
<b>Crime and Disorder</b>	Not applicable.
<b>Digital and website implications</b>	Not applicable.
<b>Safeguarding children and vulnerable adults</b>	Not applicable.

**Committee Memberships for 2022/23 – effective from 22 February 2023**

**Planning Committee – 9 Seats**

<u>Labour Group (4 seats)</u>	<u>Conservative Group (4 seats)</u>	<u>Independent (1 seat)</u>
Cllr Brian Sangha (Chair)	Cllr Gary Harding	Cllr Harold Craske
Cllr Brian Francis	Cllr Samir Jassal	(Vice-Chair)
Cllr Elizabeth Mulheran	Cllr Bob Lane	
Cllr Emma Morley	Cllr Tony Rice	

**Licensing Committee – 14 Seats**

<u>Labour Group (7 seats)</u>	<u>Conservative Group (7 seats)</u>	<u>Independent (0 seat)</u>
Cllr Steve Thompson (Chair)	Cllr Derek Ashenden	
Cllr Jenny Wallace	Cllr Helen Ashenden	
(Vice-Chair)	Cllr Leslie Pearton	
Cllr John Caller	Cllr Leslie Hoskins	
Cllr Brian Francis	Cllr Bob Lane	
Cllr Sarah Gow	Cllr Denise Tiran	
Cllr Baljit Hayre	Cllr Frank Wardle	
Cllr Lyn Milner		

**Finance and Audit Committee – 9 Seats**

<u>Labour Group (5 seats)</u>	<u>Conservative Group (4 seats)</u>	<u>Independent (0 seats)</u>
Cllr Gurbax Singh (Chair)	Cllr Derek Ashenden	
Cllr Sarah Gow (Vice-Chair)	Cllr Dakota Dibben	
Cllr Nirmal Khabra	Cllr Gary Harding	
Cllr Emma Morley	Cllr Samir Jassal	
Cllr Lyn Milner		

**Overview Scrutiny Committee – 9 Seats**

<u>Labour Group (5 seats)</u>	<u>Conservative Group (4 seats)</u>	<u>Independent (0 seats)</u>
Cllr Baljit Hayre (Vice-Chair)	Cllr Jordan Meade (Chair)	
Cllr Sarah Gow	Cllr Gurjit Bains	
Cllr Lyn Milner	Cllr Leslie Hills	
Cllr Emma Morley	Cllr Diane Morton	
Cllr Gurdip Bungar		

**Crime and Disorder Committee – 14 Seats**

<u>Labour Group (7 seats)</u>	<u>Conservative Group (7 seats)</u>	<u>Independent (0 seat)</u>
Cllr Baljit Hayre (Chair)	Cllr Derek Ashenden	
Cllr Lyn Milner (Vice-Chair)	Cllr Helen Ashenden	
Cllr John Caller	Cllr Ejaz Aslam	
Cllr Brian Francis	Cllr Dakota Dibben	
Cllr Sarah Gow	Cllr Aaron Elliott	
Cllr Tony Rana	Cllr Leslie Pearton	
Cllr Brian Sangha	Cllr Frank Wardle	

**Appointments Board – 14 Seats**

<u>Labour Group (6 seats)</u>	<u>Conservative Group (7 seats)</u>	<u>Independent (1 seat)</u>
Cllr John Burden (Chair)	Cllr Helen Ashenden	Cllr Harold Craske
Cllr Lee Croxton (Vice-Chair)	Cllr Ejaz Aslam	
Cllr Lyn Milner	Cllr Leslie Hills	
Cllr Lenny Rolles	Cllr Jordan Meade	
Cllr Lauren Sullivan	Cllr Anthony Pritchard	
Cllr Jenny Wallace	Cllr Tony Rice	
	Cllr Denise Tiran	

**Standards Committee (no substitutes) – 9 Seats**

<u>Labour Group (5 seats)</u>	<u>Conservative Group (4 seats)</u>	<u>Independent (0 seats)</u>
Cllr John Caller (Chair)	Cllr Emma Elliott	
Cllr Lyn Milner (Vice-Chair)	Cllr Leslie Hills	
Cllr Tony Rana	Cllr Diane Morton	
Cllr Gurbax Singh	Cllr Denise Tiran	
Cllr Brian Sangha		

**Appeals Sub-Committee – 3 seats**

<u>Labour Group (2 seats)</u>	<u>Conservative Group (1 seat)</u>	<u>Independent (0 seat)</u>
Cllr Lyn Milner (Chair)	Cllr Gary Harding	
Cllr Christina Rolles (Vice-Chair)		

**Hackney Carriage Sub-Committee – 3 seats**

<u>Labour Group (1 seats)</u>	<u>Conservative Group (2 seat)</u>	<u>Independent (0 seat)</u>
Cllr Brian Sangha (Chair)	Cllr Jordan Meade	
	Cllr Alan Ridgers	

**Appointments Panel (3 seats)** - The panel's membership is drawn from available Appointments Board Members and will consist of one Labour Member and two Conservative Members.

**Licensing Panel (3 seats)** - The panel's membership is drawn from available Licensing Committee Members and will consist of two Labour Members and one Conservative Member.

**Joint Arrangements with other Local Authorities**

**Joint Transportation Board (no substitutes) – 5 seats**

<u>Labour Group (3 seats)</u>	<u>Conservative Group (2 seats)</u>	<u>Independent (0 seat)</u>
Cllr Tony Rana (Vice-Chair)	Cllr Leslie Hills	
Cllr Brian Francis	Cllr Aaron Elliott	
Cllr Nirmal Khabra		



**Cabinet Committees****Commercial Services Cabinet Committee – 9 seats**

<u>Labour Group (5 seats)</u>	<u>Conservative Group (4 seats)</u>	<u>Independent (0 seat)</u>
Cllr Lenny Rolles (Chair)	Cllr Samir Jassal	
Cllr Sarah Gow (Vice-Chair)	Cllr Anthony Pritchard	
Cllr Gurdip Ram Bungar	Cllr Tony Rice	
Cllr Tony Rana	Cllr Denise Tiran	
Cllr Gurbax Singh		

**Community & Leisure Cabinet Committee – 9 seats**

<u>Labour Group (5 seats)</u>	<u>Conservative Group (4 seats)</u>	<u>Independent (0 seat)</u>
Cllr Shane Mochrie-Cox (Chair)	Cllr Helen Ashenden	
Cllr Tony Rana (Vice-Chair)	Cllr Ejaz Aslam	
Cllr Emma Morley	Cllr Gurjit Bains	
Cllr Christina Rolles	Cllr Aaron Elliott	
Cllr Nirmal Khabra		

**Housing Services Cabinet Committee – 9 seats**

<u>Labour Group (5 seats)</u>	<u>Conservative Group (4 seats)</u>	<u>Independent (0 seat)</u>
Cllr Jenny Wallace (Chair)	Cllr Ejaz Aslam	
Cllr Christina Rolles (Vice-Chair)	Cllr Leslie Pearton	
Cllr Baljit Hayre	Cllr Leslie Hills	
Cllr Lyn Milner	Cllr Leslie Hoskins	
Cllr Elizabeth Mulheran		

**Operational Services Cabinet Committee – 9 seats**

<u>Labour Group (5 seats)</u>	<u>Conservative Group (4 seats)</u>	<u>Independent (0 seat)</u>
Cllr Lee Croxton (Chair)	Cllr Conrad Broadley	
Cllr Gurbax Singh (Vice-Chair)	Cllr Leslie Pearton	
Cllr Nirmal Khabra	Cllr Alan Ridgers	
Cllr Gurdip Ram Bungar	Cllr Frank Wardle	
Cllr Brian Sangha		

**Performance and Administration Cabinet Committee – 9 seats**

<u>Labour Group (5 seats)</u>	<u>Conservative Group (4 seats)</u>	<u>Independent (0 seat)</u>
Cllr Narinderjit Singh	Cllr Dakota Dibben	
Thandi (Chair)	Cllr Gary Harding	
Cllr Brian Francis (Vice-Chair)	Cllr Leslie Hills	
Cllr Sarah Gow	Cllr Samir Jassal	
Cllr Elizabeth Mulheran		
Cllr Gurbax Singh		

## **Strategic Environment Cabinet Committee – 9 seats**

### Labour Group (5 seats)

Cllr Lauren Sullivan  
(Chair)  
Cllr Brian Sangha  
(Vice-Chair)  
Cllr Brian Francis  
Cllr Nirmal Khabra  
Cllr Emma Morley

### Conservative Group (4 seats)

Cllr Dakota Dibben  
Cllr Leslie Hills  
Cllr Leslie Hoskins  
Cllr Bob Lane

### Independent (0 seat)

## **Climate Change Advisory Board – 5 seats**

### Labour Group (3 seats)

Cllr John Burden (Chair)  
Cllr Sarah Gow  
Cllr Shane Mochrie-Cox

### Conservative Group (1 seats)

Cllr Diane Morton

### Independent (1 seat)

Cllr Harold Craske