

GRAVESHAM BOROUGH COUNCIL

MEDIUM TERM FINANCIAL PLAN

	<u>Original 2017-18</u> £	<u>Projected 2017-18</u> £	<u>Projected 2018-19</u> £	<u>Projected 2019-20</u> £	<u>Projected 2020-21</u> £	<u>Projected 2021-22</u> £	<u>Projected 2022-23</u> £	<u>Projected 2023-24</u> £	<u>Projected 2024-25</u> £	<u>Projected 2025-26</u> £	<u>Projected 2026-27</u> £
EXPENDITURE											
Employees											
Salaries (Gross)	8,499,490	7,359,390	8,534,710	8,793,550	8,783,370	9,002,920	9,227,980	9,458,730	9,695,220	9,937,600	10,186,020
Vacancy allowance	(350,000)	--	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)
Salaries (Net)	8,149,490	7,359,390	8,184,710	8,443,550	8,433,370	8,652,920	8,877,980	9,108,730	9,345,220	9,587,600	9,836,020
Temporary Staff	148,290	112,670	94,520	97,780	99,730	102,220	104,780	107,410	110,100	112,850	115,670
Wages	109,240	93,670	97,810	219,240	101,050	103,570	106,150	228,810	111,540	114,340	117,200
Pension and National Insurance Contributions	3,100,640	1,877,310	2,015,370	2,086,670	2,129,710	2,183,050	2,237,670	2,293,610	2,351,000	2,409,840	2,470,670
Other (Training, Retirement Benefits, etc)	419,240	1,467,240	1,493,210	1,515,680	1,499,790	1,517,360	1,495,910	1,496,960	1,498,040	1,499,150	1,500,290
Running Expenses	8,475,610	9,822,870	9,319,930	9,463,430	9,916,250	9,785,480	9,961,480	10,044,510	10,299,480	10,229,380	10,482,320
Capital Financing	780,900	850,830	1,323,930	1,604,500	1,319,850	1,280,450	1,275,670	1,257,220	1,210,120	1,225,480	1,206,260
INCOME											
Net Housing Benefit Subsidy	(77,330)	(77,330)	(77,330)	(77,330)	(77,330)	(77,330)	(77,330)	(77,330)	(77,330)	(77,330)	(77,330)
Recharges to Other Accounts	(159,590)	(183,270)	(224,520)	(177,400)	(128,140)	(87,430)	(48,320)	(16,590)	23,080	61,200	109,440
Other Government Grants	(1,170,270)	(1,836,690)	(2,194,630)	(2,030,040)	(1,653,760)	(1,674,720)	(1,692,680)	(1,710,990)	(1,729,680)	(1,748,730)	(1,768,160)
Investment Income	(461,390)	(461,390)	(627,320)	(604,710)	(333,970)	(312,690)	(380,470)	(324,650)	(327,290)	(14,140)	--
Fees & Charges	(6,638,250)	(6,765,410)	(6,642,170)	(6,631,080)	(6,635,410)	(6,643,740)	(6,634,700)	(6,633,910)	(6,642,980)	(6,635,320)	(6,573,570)
Rental Income	(1,872,810)	(2,034,300)	(2,214,590)	(2,418,560)	(2,441,060)	(2,441,060)	(2,441,060)	(2,397,800)	(2,397,800)	(2,397,800)	(2,397,800)
APPROPRIATIONS											
Capital Items met from Balances and Reserves	105,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000
Net Contribution to / (from) Reserves	570,740	211,830	609,770	15,000	(171,900)	222,100	335,100	406,100	465,100	465,100	465,100
Appropriation to / (from) Balances	1,426,000	1,635,910	1,035,980	452,460	365,590	366,360	471,000	451,000	432,000	432,000	432,000
Parish Precepts	298,560	298,560	323,120	323,120	323,120	323,120	323,120	323,120	323,120	323,120	323,120
BUDGET REQUIREMENT FOR THE YEAR	13,204,070	12,476,890	12,622,790	12,387,310	12,851,890	13,404,660	14,019,300	14,661,200	15,098,720	15,691,740	16,346,230
Business Rates Income	(2,942,880)	(2,846,550)	(3,679,110)	(3,134,600)	(3,194,030)	(3,254,640)	(3,316,470)	(3,379,530)	(3,443,850)	(3,509,330)	(3,576,100)
Residual Revenue Support Grant (RSG)	(601,360)	(601,360)	--	243,710	243,710	243,710	243,710	243,710	243,710	243,710	243,710
Less: <i>Passported Parish Grant (LSCT)</i>	3,120	3,120	1,040	--	--	--	--	--	--	--	--
New Homes Bonus	(1,426,000)	(1,426,000)	(586,760)	(452,460)	(365,590)	(366,360)	(471,000)	(451,000)	(432,000)	(432,000)	(432,000)
Council Tax Income	(6,386,320)	(6,386,320)	(6,705,200)	(6,945,450)	(7,126,780)	(7,312,800)	(7,503,930)	(7,699,890)	(7,901,100)	(8,107,640)	(8,319,580)
Parish Precepts	(298,560)	(298,560)	(323,120)	(323,120)	(323,120)	(323,120)	(323,120)	(323,120)	(323,120)	(323,120)	(323,120)
Transfers to / (from) the Collection Fund	(113,170)	(113,170)	--	--	--	--	--	--	--	--	--
<i>Recycling of Excess Usable Working Balances above £2m</i>	<i>(1,438,900)</i>	<i>(1,438,900)</i>	<i>(1,329,640)</i>	<i>(1,775,390)</i>	<i>(2,086,080)</i>	<i>(769,690)</i>	<i>(471,000)</i>	<i>(451,000)</i>	<i>(432,000)</i>	<i>(432,000)</i>	<i>(432,000)</i>
BUDGET SHORTFALL/(UNDERSPEND)	--	(630,850)	--	--	0	1,621,760	2,177,490	2,600,370	2,810,360	3,131,360	3,507,140
NEW SAVINGS PER ANNUM	--	--	--	--	0	1,621,760	555,730	422,880	209,990	321,000	375,780

Analysis of Balances & Specific Reserves Balances as at the end of the Financial Year (i.e. 31 March)	2017-18 Original	2017-18 Projected	2018-19 Original	2019-20 Original	2020-21 Original	2021-22 Original	2022-23 Original	2023-24 Original	2024-25 Original	2025-26 Original	2026-27 Original
Working Balances B/Fwd (Exc. £1.25m Min)	4,912,550	4,912,550	5,740,410	5,446,750	4,123,820	2,403,330	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
New Homes Bonus	1,426,000	1,426,000	586,760	452,460	365,590	366,360	471,000	451,000	432,000	432,000	432,000
NNDR Income - Kent Pilot & Pool			449,220								
Release of Spend to Save reserve (not Digital)		209,910									
<i>Usage of Excess Working Balances to support GF</i>	<i>(1,438,900)</i>	<i>(1,438,900)</i>	<i>(1,329,640)</i>	<i>(1,775,390)</i>	<i>(2,086,080)</i>	<i>(769,690)</i>	<i>(471,000)</i>	<i>(451,000)</i>	<i>(432,000)</i>	<i>(432,000)</i>	<i>(432,000)</i>
Transfer from Balances to equalise Council Tax	-	-	-	-	-	-	-	-	-	-	-
SUB-TOTAL (BEFORE SAVINGS REQUIREMENT)	4,899,650	5,109,560	5,446,750	4,123,820	2,403,330	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
(Shortfall)/Underspend Against Original Budget	-	630,850	-	-	(0)	(1,621,760)	(2,177,490)	(2,600,370)	(2,810,360)	(3,131,360)	(3,507,140)
GF Working Balances C/FWd (Exc. £1.25m Min)	4,899,650	5,740,410	5,446,750	4,123,820	2,403,330	378,240	(1,799,251)	(4,399,621)	(7,209,981)	(10,341,341)	(13,848,481)
Specific Reserves (as at end of year)											
Spend to Save Reserve (incl. Digital Team)	348,650	152,420	161,660	163,760	165,860	167,960	170,060	172,160	174,260	176,360	178,460
Corporate Priorities Reserve	276,000	194,720	194,720	194,720	194,720	194,720	194,720	194,720	194,720	194,720	194,720
Repairs & Renewals Reserve	483,710	583,710	367,210	217,710	217,710	217,710	217,710	217,710	217,710	217,710	217,710
Planning Policy Reserve	327,760	427,760	477,760	527,760	577,760	627,760	677,760	727,760	777,760	827,760	877,760
Leisure Centres Reserve	656,370	882,740	1,123,110	1,404,410	1,393,310	1,677,210	1,961,110	2,305,010	2,648,910	2,992,810	3,336,710
Decriminalisation (General)	48,980	-	-	-	-	-	-	-	-	-	-
Town Pier Pontoon Reserve	103,480	72,980	80,480	92,980	81,480	93,980	106,480	89,980	102,480	114,980	127,480
Local Authority Mortgage Scheme Reserve	100,000	100,000	50,000	25,000	-	-	-	-	-	-	-
Elections Reserve	89,070	106,530	123,990	3,990	33,990	63,990	93,990	3,990	33,990	63,990	93,990
IT Infrastructure Reserve	9,730	84,730	99,730	174,730	79,730	34,730	109,730	144,730	89,730	34,730	(20,270)
GBC Match Funding-Borough Market Reserve	40,000	-	-	-	-	-	-	-	-	-	-
DSO Fleet Vehicle Replacement Reserve	112,380	114,110	114,110	114,110	114,110	114,110	114,110	114,110	114,110	114,110	114,110
Waste Freighter Replacement Reserve	337,660	559,010	780,360	1,001,710	1,223,060	1,444,410	1,665,760	1,887,110	2,108,460	2,329,810	2,551,160
Business Rates Collection Fund Equalisation Reserve	499,990	499,990	529,430	529,430	529,430	529,430	529,430	529,430	529,430	529,430	529,430
Growth Fund Reserve	245,310	222,810	451,470	451,470	451,470	451,470	451,470	451,470	451,470	451,470	451,470
Lower Thames Crossing Reserve	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000
Service Review Reserve	299,610	255,030	255,030	255,030	255,030	255,030	255,030	255,030	255,030	255,030	255,030
Playgrounds Reserve	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
Woodville Repairs Reserve	-	57,250	114,500	171,750	229,000	286,250	343,500	400,750	458,000	515,250	572,500
Commercial Income Protection Reserve	-	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
TOTAL BALANCES & RESERVES	9,128,350	10,404,200	10,720,310	9,802,380	8,299,990	6,887,000	5,441,609	3,444,339	1,296,079	(1,173,181)	(4,018,221)
NB: ADDT. MINIMUM WORKING BALANCES	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000

INCLUDED WITHIN THIS VERSION OF THE PLAN

Council Tax increase of 2.96% in 18-19, then £5 in 2019-20, and 2% thereafter. Council Tax Base growth of 1.98% in 18-19, 0.60% annually thereafter.

Growth in salaries as per latest employers' offer 2018-19 & 2019-20. 2.5% annually thereafter - including pay award & incremental growth.

RSG as per Multi-year settlement offer. NHB Scheme payments as per revised scheme announced December 2016.

Business Rates income based on actual projected income to be received, net of S31 Grants for business rate relief initiatives (shown in Other Government Grant Line).