

GRAVESHAM BOROUGH COUNCIL

MEDIUM TERM FINANCIAL PLAN

	<u>Original</u> <u>2018-19</u> £	<u>Projected</u> <u>2018-19</u> £	<u>Projected</u> <u>2019-20</u> £	<u>Projected</u> <u>2020-21</u> £	<u>Projected</u> <u>2021-22</u> £	<u>Projected</u> <u>2022-23</u> £	<u>Projected</u> <u>2023-24</u> £	<u>Projected</u> <u>2024-25</u> £	<u>Projected</u> <u>2025-26</u> £	<u>Projected</u> <u>2026-27</u> £	<u>Projected</u> <u>2027-28</u> £
EXPENDITURE											
Employees											
Salaries (Gross)	8,534,710	8,506,480	8,670,270	8,657,660	8,874,070	9,095,910	9,323,360	9,556,470	9,795,380	10,040,240	10,040,240
Vacancy allowance	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)
Salaries (Net)	8,184,710	8,156,480	8,320,270	8,307,660	8,524,070	8,745,910	8,973,360	9,206,470	9,445,380	9,690,240	9,690,240
Temporary Staff	94,520	94,520	97,780	99,730	102,220	104,780	107,410	110,100	112,850	115,670	115,670
Wages	97,810	97,810	219,240	101,050	103,570	106,150	228,810	111,540	114,340	117,200	117,200
Pension and National Insurance Contributions	2,015,370	2,009,070	2,055,490	2,097,810	2,150,350	2,204,150	2,259,250	2,315,780	2,373,730	2,433,660	2,433,660
Other (Training, Retirement Benefits, etc)	1,493,210	1,517,460	1,515,280	1,499,390	1,516,960	1,495,510	1,496,560	1,497,640	1,498,750	1,499,890	1,499,890
Running Expenses	9,319,930	11,050,520	10,822,570	11,319,880	11,235,080	11,453,570	11,579,050	11,877,700	11,852,540	12,162,090	12,211,220
Capital Financing	1,323,930	1,323,930	1,604,500	1,319,850	1,280,450	1,275,670	1,257,220	1,210,120	1,225,480	1,206,260	1,206,260
INCOME											
Net Housing Benefit Subsidy	(77,330)	(77,330)	(77,330)	(77,330)	(77,330)	(77,330)	(77,330)	(77,330)	(77,330)	(77,330)	(77,330)
Recharges to Other Accounts	(224,520)	(221,210)	(174,440)	(125,200)	(84,490)	(45,410)	(13,690)	25,950	64,060	112,290	112,290
Other Government Grants	(2,194,630)	(2,251,640)	(2,030,040)	(1,653,760)	(1,674,720)	(1,692,680)	(1,710,990)	(1,729,680)	(1,748,730)	(1,768,160)	(1,768,160)
Investment Income	(627,320)	(697,320)	(604,710)	(333,970)	(312,690)	(380,470)	(324,650)	(327,290)	(14,140)	--	--
Fees & Charges	(6,642,170)	(6,917,780)	(6,702,080)	(6,578,890)	(6,587,220)	(6,578,180)	(6,577,390)	(6,586,460)	(6,578,800)	(6,517,050)	(6,517,050)
Rental Income	(2,214,590)	(3,325,560)	(3,916,610)	(3,980,480)	(4,023,300)	(4,062,560)	(4,058,460)	(4,098,800)	(4,140,340)	(4,183,130)	(4,227,200)
APPROPRIATIONS											
Capital Items met from Balances and Reserves	105,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000
Net Contribution to / (from) Reserves	609,770	150,090	15,000	(171,900)	222,100	335,100	406,100	465,100	595,100	331,100	331,100
Appropriation to / (from) Balances	1,035,980	1,335,980	452,460	365,590	366,360	471,000	451,000	432,000	432,000	432,000	432,000
Parish Precepts	323,120	323,120	323,120	323,120	323,120	323,120	323,120	323,120	323,120	323,120	323,120
BUDGET REQUIREMENT FOR THE YEAR	12,622,790	12,673,140	12,025,500	12,617,550	13,169,530	13,783,330	14,424,370	14,860,960	15,583,010	15,982,850	15,987,910
Business Rates Income	(3,679,110)	(3,979,110)	(3,134,600)	(3,194,030)	(3,254,640)	(3,316,470)	(3,379,530)	(3,443,850)	(3,509,330)	(3,576,100)	(3,576,100)
Residual Revenue Support Grant (RSG)	--	--	243,710	243,710	243,710	243,710	243,710	243,710	243,710	243,710	243,710
Less: <i>Passported Parish Grant (LSCT)</i>	1,040	1,040	--	--	--	--	--	--	--	--	--
New Homes Bonus	(586,760)	(586,760)	(452,460)	(365,590)	(366,360)	(471,000)	(451,000)	(432,000)	(432,000)	(432,000)	(432,000)
Council Tax Income	(6,705,200)	(6,705,200)	(6,945,450)	(7,126,780)	(7,312,800)	(7,503,930)	(7,699,890)	(7,901,100)	(8,107,640)	(8,319,580)	(8,537,010)
Parish Precepts	(323,120)	(323,120)	(323,120)	(323,120)	(323,120)	(323,120)	(323,120)	(323,120)	(323,120)	(323,120)	(323,120)
Transfers to / (from) the Collection Fund	--	--	--	--	--	--	--	--	--	--	--
<i>Recycling of Excess Usable Working Balances above £2r</i>	<i>(1,329,640)</i>	<i>(1,329,640)</i>	<i>(1,413,580)</i>	<i>(1,851,740)</i>	<i>(2,156,320)</i>	<i>(545,210)</i>	<i>(451,000)</i>	<i>(432,000)</i>	<i>(432,000)</i>	<i>(432,000)</i>	<i>(432,000)</i>
BUDGET SHORTFALL/(UNDERSPEND)	--	(249,650)	--	0	--	1,867,310	2,363,540	2,572,600	3,022,630	3,143,760	2,931,390
NEW SAVINGS PER ANNUM	--	--	--	0	(0)	1,867,310	496,230	209,060	450,030	121,130	(212,370)

Analysis of Balances & Specific Reserves Balances as at the end of the Financial Year (i.e. 31 March)	2018-19 Original	2018-19 Projected	2019-20 Original	2020-21 Original	2021-22 Original	2022-23 Original	2023-24 Original	2024-25 Original	2025-26 Original	2026-27 Original	2026-27 Original
Working Balances B/Fwd (Exc. £1.25m Min)	6,055,450	6,055,450	6,311,440	5,350,320	3,864,170	2,074,210	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
New Homes Bonus	586,760	586,760	452,460	365,590	366,360	471,000	451,000	432,000	432,000	432,000	432,000
NNDR Income - Kent Pilot & Pool	449,220	449,220									
NNDR Income - Q2 Projection re Kent Pilot		300,000									
<i>Usage of Excess Working Balances to support GF</i>	(1,329,640)	(1,329,640)	(1,413,580)	(1,851,740)	(2,156,320)	(545,210)	(451,000)	(432,000)	(432,000)	(432,000)	(432,000)
Transfer from Balances to equalise Council Tax	-	-	-	-	-	-	-	-	-	-	-
SUB-TOTAL (BEFORE SAVINGS REQUIREMENT)	5,761,790	6,061,790	5,350,320	3,864,170	2,074,210	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
(Shortfall)/Underspend Against Original Budget	-	249,650	-	(0)	-	(1,867,310)	(2,363,540)	(2,572,600)	(3,022,630)	(3,143,760)	(2,931,390)
GF Working Balances C/FWd (Exc. £1.25m Min)	5,761,790	6,311,440	5,350,320	3,864,170	2,074,210	132,690	(2,230,850)	(4,803,450)	(7,826,080)	(10,969,840)	(13,901,230)
Specific Reserves (as at end of year)											
Spend to Save Reserve (incl. Digital Team)	148,220	157,460	159,560	161,660	163,760	165,860	167,960	170,060	172,160	174,260	176,360
Corporate Priorities Reserve	139,880	79,770	79,770	79,770	79,770	79,770	79,770	79,770	79,770	79,770	79,770
Asset Enhancement Reserve	903,510	682,500	533,000	533,000	533,000	533,000	533,000	533,000	533,000	533,000	533,000
Planning Policy Reserve	393,470	443,470	493,470	543,470	593,470	643,470	693,470	743,470	793,470	843,470	893,470
Gravesham CAN Reserve		-	-	-	-	-	-	-	-	-	-
Leisure Centres Reserve	1,006,960	1,247,330	1,528,630	1,517,530	1,801,430	2,085,330	2,429,230	2,773,130	3,117,030	3,460,930	3,804,830
Decriminalisation (General)	42,240	42,240	42,240	42,240	42,240	42,240	42,240	42,240	42,240	42,240	42,240
Town Pier Pontoon Reserve	90,990	98,490	110,990	99,490	111,990	124,490	107,990	120,490	132,990	145,490	157,990
Local Authority Mortgage Scheme Reserve	100,000	50,000	25,000	-	-	-	-	-	-	-	-
Elections Reserve	149,410	166,870	46,870	76,870	106,870	136,870	46,870	76,870	106,870	136,870	166,870
IT Infrastructure Reserve	84,730	99,730	174,730	79,730	34,730	109,730	144,730	89,730	34,730	(20,270)	(75,270)
DSO Fleet Vehicle Replacement Reserve	31,410	31,410	31,410	31,410	31,410	31,410	31,410	31,410	31,410	31,410	31,410
Waste Freighter Replacement Reserve	559,010	780,360	1,001,710	1,223,060	1,444,410	1,665,760	1,887,110	2,108,460	2,329,810	2,551,160	2,772,510
Business Rates Collection Fund Equalisation Reserve	500,000	529,440	529,440	529,440	529,440	529,440	529,440	529,440	529,440	529,440	529,440
Growth Fund Reserve	447,390	458,550	458,550	458,550	458,550	458,550	458,550	458,550	458,550	458,550	458,550
Lower Thames Crossing Reserve	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000
Service Review Reserve	257,580	254,780	254,780	254,780	254,780	254,780	254,780	254,780	254,780	254,780	254,780
Playgrounds Reserve	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
Woodville Repairs Reserve	57,250	114,500	171,750	229,000	286,250	343,500	400,750	458,000	515,250	572,500	629,750
Commercial Income Protection Reserve	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
Investment Interest Equalisation Reserve	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000
TOTAL BALANCES & RESERVES	11,523,840	12,398,340	11,842,220	10,574,170	9,396,310	8,186,890	6,426,450	4,515,950	2,155,420	(326,240)	(2,595,530)
NB: ADDT. MINIMUM WORKING BALANCES	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000

INCLUDED WITHIN THIS VERSION OF THE PLAN

Council Tax increase of 2.96% in 18-19, then £5 in 2019-20, and 2% thereafter. Council Tax Base growth of 1.98% in 18-19, 0.60% annually thereafter.

Growth in salaries as per latest employers' offer 2018-19 & 2019-20. 2.5% annually thereafter - including pay award & incremental growth.

RSG as per Multi-year settlement offer. NHB Scheme payments as per revised scheme announced December 2016.

Business Rates income based on actual projected income to be received, net of S31 Grants for busines rate relief initiatives (shown in Other Government Grant Line).