

GRAVESHAM BOROUGH COUNCIL

MEDIUM TERM FINANCIAL PLAN

	<u>Original</u> 2018-19 £	<u>Projected</u> 2018-19 £	<u>Projected</u> 2019-20 £	<u>Projected</u> 2020-21 £	<u>Projected</u> 2021-22 £	<u>Projected</u> 2022-23 £	<u>Projected</u> 2023-24 £	<u>Projected</u> 2024-25 £	<u>Projected</u> 2025-26 £	<u>Projected</u> 2026-27 £	<u>Projected</u> 2027-28 £
EXPENDITURE											
Employees											
Salaries (Gross)	8,534,710	7,599,560	10,948,640	10,988,800	11,256,640	11,545,360	11,833,970	12,129,880	12,433,130	12,743,930	13,108,220
Vacancy allowance	(350,000)	--	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)
Salaries (Net)	8,184,710	7,599,560	10,598,640	10,638,800	10,906,640	11,195,360	11,483,970	11,779,880	12,083,130	12,393,930	12,758,220
Temporary Staff	94,520	97,480	392,840	402,660	412,730	423,060	433,620	444,460	455,570	466,940	478,620
Wages	97,810	97,810	221,870	104,410	107,010	109,680	232,430	115,250	118,140	121,090	124,120
Pension and National Insurance Contributions	2,015,370	2,009,070	2,571,420	2,596,420	2,656,210	2,727,920	2,796,110	2,866,070	2,937,990	3,011,390	3,098,300
Other (Training, Retirement Benefits, etc)	1,493,210	1,519,880	1,510,860	1,494,970	1,512,540	1,491,090	1,492,140	1,493,220	1,494,330	1,495,470	1,495,470
Running Expenses	9,319,930	11,139,740	10,042,070	10,344,560	10,489,550	10,695,950	11,006,100	11,289,940	11,252,160	11,351,590	11,412,090
Capital Financing	1,323,930	1,237,180	1,623,430	1,075,820	959,250	935,360	915,920	897,720	868,690	741,810	816,720
Net Housing Benefit Subsidy	(77,330)	(77,330)	(95,790)	(140,920)	(52,120)	14,870	64,790	101,450	127,810	146,230	158,570
Recharges to Other Accounts	(224,520)	(116,820)	(3,014,100)	(3,037,690)	(3,071,820)	(3,109,510)	(3,156,310)	(3,197,220)	(3,241,560)	(3,277,850)	(3,319,710)
Other Government Grants	(2,194,630)	(2,299,600)	(2,236,120)	(2,012,690)	(2,037,440)	(2,062,690)	(2,088,440)	(2,114,720)	(2,139,640)	(2,168,870)	(2,196,750)
Investment Income	(627,320)	(876,550)	(843,720)	(453,530)	(364,420)	(486,350)	(463,400)	(434,620)	(175,690)	--	--
Fees & Charges	(6,642,170)	(7,547,710)	(7,433,120)	(7,190,980)	(7,203,810)	(7,199,370)	(7,203,330)	(7,217,270)	(7,214,610)	(7,158,000)	(7,165,930)
Rental Income	(2,214,590)	(3,318,560)	(3,713,090)	(3,863,130)	(4,005,950)	(3,998,710)	(4,025,110)	(3,984,730)	(4,106,990)	(4,149,780)	(4,193,850)
APPROPRIATIONS											
Capital Items met from Balances and Reserves	105,000	161,500	1,518,300	1,228,000	685,000	605,000	420,000	305,000	305,000	505,000	505,000
Net Contribution to / (from) Reserves	609,770	968,730	(622,740)	(422,390)	263,520	434,020	495,060	659,040	813,440	537,520	537,710
Appropriation to / (from) Balances	1,035,980	1,485,980	611,150	547,000	547,000	547,000	547,000	547,000	547,000	547,000	547,000
Parish Precepts	323,120	323,120	339,740	339,740	339,740	339,740	339,740	339,740	339,740	339,740	339,740
BUDGET REQUIREMENT FOR THE YEAR	12,622,790	12,403,480	11,471,640	11,651,050	12,143,630	12,662,420	13,290,290	13,890,210	14,464,510	14,903,210	15,395,320
Business Rates Income	(3,679,110)	(4,283,130)	(3,085,050)	(2,698,680)	(2,752,650)	(2,807,700)	(2,863,850)	(2,921,130)	(2,979,560)	(3,039,150)	(3,099,940)
Residual Revenue Support Grant (RSG)	--	--	--	243,710	243,710	243,710	243,710	243,710	243,710	243,710	243,710
Less: <i>Passported Parish Grant (LSCT)</i>	1,040	1,040	--	--	--	--	--	--	--	--	--
New Homes Bonus	(586,760)	(586,760)	(611,150)	(547,000)	(547,000)	(547,000)	(547,000)	(547,000)	(547,000)	(547,000)	(547,000)
Council Tax Income	(6,705,200)	(6,705,200)	(6,892,290)	(7,072,230)	(7,256,830)	(7,446,490)	(7,640,960)	(7,840,630)	(8,045,590)	(8,255,910)	(8,471,670)
Parish Precepts	(323,120)	(323,120)	(339,740)	(339,740)	(339,740)	(339,740)	(339,740)	(339,740)	(339,740)	(339,740)	(339,740)
Transfers to / (from) the Collection Fund	--	--	196,460	--	--	--	--	--	--	--	--
<i>Recycling of Excess Usable Working Balances above £4m</i>	(1,329,640)	(1,329,640)	(739,870)	(1,237,110)	(1,491,120)	(1,765,200)	(600,970)	(547,000)	(547,000)	(547,000)	(547,000)
BUDGET SHORTFALL/(UNDERSPEND)	--	(823,330)	--	0	--	--	1,541,480	1,938,420	2,249,330	2,418,120	2,633,680
NEW SAVINGS PER ANNUM	--	--	--	0	--	--	1,541,480	396,940	310,910	168,790	215,560

Analysis of Balances & Specific Reserves Balances as at the end of the Financial Year (i.e. 31 March)	2018-19 Original	2018-19 Projected	2019-20 Original	2020-21 Original	2021-22 Original	2022-23 Original	2023-24 Original	2024-25 Original	2025-26 Original	2026-27 Original	2027-28 Original
Working Balances B/Fwd (Exc. £1.25m Min)	6,055,450	6,055,450	7,035,120	6,906,400	6,216,290	5,272,170	4,053,970	4,000,000	4,000,000	4,000,000	4,000,000
New Homes Bonus	586,760	586,760	611,150	547,000	547,000	547,000	547,000	547,000	547,000	547,000	547,000
NNDR Income - Kent Pilot & Pool	449,220	449,220									
NNDR Income - Q2 Projection re Kent Pilot		450,000									
<i>Usage of Excess Working Balances to support GF</i>	<i>(1,329,640)</i>	<i>(1,329,640)</i>	<i>(739,870)</i>	<i>(1,237,110)</i>	<i>(1,491,120)</i>	<i>(1,765,200)</i>	<i>(600,970)</i>	<i>(547,000)</i>	<i>(547,000)</i>	<i>(547,000)</i>	<i>(547,000)</i>
Transfer from Balances to equalise Council Tax	-	-	-	-	-	-	-	-	-	-	-
SUB-TOTAL (BEFORE SAVINGS REQUIREMENT)	5,761,790	6,211,790	6,906,400	6,216,290	5,272,170	4,053,970	4,000,000	4,000,000	4,000,000	4,000,000	4,000,000
(Shortfall)/Underspend Against Original Budget	-	823,330	-	(0)	-	-	(1,541,480)	(1,938,420)	(2,249,330)	(2,418,120)	(2,633,680)
GF Working Balances C/FWd (Exc. £1.25m Min)	5,761,790	7,035,120	6,906,400	6,216,290	5,272,170	4,053,970	2,458,520	520,100	(1,729,230)	(4,147,350)	(6,781,030)
Specific Reserves (as at end of year)											
Spend to Save Reserve (incl. Digital Team)	148,220	157,460	159,560	161,660	163,760	165,860	167,960	170,060	172,160	174,260	176,360
Corporate Priorities Reserve	139,880	79,770	79,770	79,770	79,770	79,770	79,770	79,770	79,770	79,770	79,770
Asset Enhancement Reserve	903,510	827,500	519,200	146,200	66,200	66,200	51,200	151,200	251,200	351,200	451,200
Planning Policy Reserve	393,470	353,470	403,470	453,470	503,470	553,470	603,470	653,470	703,470	753,470	803,470
Gravesham CAN Reserve		-	-	-	-	-	-	-	-	-	-
Leisure Centres Reserve	1,006,960	1,247,330	1,528,630	1,517,530	1,801,430	2,085,330	2,429,230	2,773,130	3,117,030	3,460,930	3,804,830
Decriminalisation (General)	42,240	42,240	42,240	142,240	242,240	342,240	442,240	542,240	642,240	742,240	842,240
Town Pier Pontoon Reserve	90,990	98,490	110,990	99,490	111,990	124,490	107,990	120,490	132,990	145,490	157,990
Local Authority Mortgage Scheme Reserve	100,000	50,000	25,000	-	-	-	-	-	-	-	-
Elections Reserve	149,410	171,750	51,750	81,750	111,750	141,750	51,750	81,750	111,750	141,750	171,750
IT Infrastructure Reserve	84,730	99,730	174,730	79,730	34,730	109,730	144,730	89,730	34,730	(20,270)	(75,270)
DSO Fleet Vehicle Replacement Reserve	31,410	361,410	31,410	31,410	31,410	31,410	31,410	31,410	31,410	31,410	31,410
Waste Freighter Replacement Reserve	559,010	780,360	1,001,710	1,223,060	1,444,410	1,665,760	1,887,110	2,108,460	2,329,810	2,551,160	2,772,510
Business Rates Collection Fund Equalisation Reserve	500,000	665,860	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000
Growth Fund Reserve	447,390	426,970	411,610	411,610	411,610	411,610	411,610	411,610	411,610	411,610	411,610
Lower Thames Crossing Reserve	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000
Service Review Reserve	257,580	246,780	196,780	196,780	196,780	196,780	196,780	196,780	196,780	196,780	196,780
Playgrounds Reserve	100,000	100,000	-	-	-	-	-	-	-	-	-
Woodville Repairs Reserve	57,250	114,500	171,750	229,000	286,250	343,500	400,750	458,000	515,250	572,500	629,750
Commercial Income Protection Reserve	100,000	497,780	556,960	579,470	600,890	599,810	603,770	597,710	616,050	622,470	629,080
Investment Interest Equalisation Reserve	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000
TOTAL BALANCES & RESERVES	11,523,840	14,006,520	13,521,960	12,799,460	12,508,860	12,121,680	11,218,290	10,135,910	8,767,020	7,217,420	5,452,450
NB: ADDT. MINIMUM WORKING BALANCES	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000

INCLUDED WITHIN THIS VERSION OF THE PLAN

Council Tax increase of 2.97% in 19-20, then 2% thereafter. Council Tax Base reduced by 0.17% in 19-20, growth of 0.60% annually thereafter.

Growth in salaries as per latest employers' offer 2018-19 & 2019-20. 2.5% annually thereafter - including pay award & incremental growth.

RSG as per Multi-year settlement offer. NHB Scheme payments as per revised scheme announced December 2016.

Business Rates income based on actual projected income to be received, net of S31 Grants for business rate relief initiatives (shown in Other Government Grant Line).