

Ref	Pledge	Action	Theme	Timescale	Benefits / Impact	Target Date	Directorate	Policy links	Examples	Difficulty to Achieve	Estimated Date of Completion	Budgetary Resource Availability
1		Develop a carbon reduction plan and associated strategies	Climate change resilience	Short term			All					
2		Investigate a cycle hire scheme (public & staff)	Minimise our carbon impact	Short term	Health & wellbeing Lower emissions Saving money Behaviour change		HR/Corporate		Nottingham CC have partnered with CityCard Cycles to enable short and long term hire. They are also are looking at introducing electric bikes.			
3		Support provided to cycling groups (press coverage, collaborative events / planned bike rides). Identify partners that may already be carrying out cycling events/programmes	Raise awareness	Short term	Health & wellbeing Lower emissions Community engagement		HR/Corporate		West Lothian have several programmes to encourage cycling. Also have a Quiet Roads scheme to further support cycling. https://www.westlothian.gov.uk/article/7882/Clubs-groups-and-training			
4	Encourage staff and Members to use public transport, cycling and walking to work. The Council make a commitment to not conduct any business flights unless absolutely essential	Explore green travel plans - potential for council loans to staff to enable them to buy season tickets at the lower price.	Minimise our carbon impact	Short term	Health & wellbeing Lower emissions Saving money Behaviour change		HR/Corporate	HR - Benefits				
5		Rewarding employees for energy efficient behaviour A fun option is to set up interdepartmental goals and rewards systems for the department that reduces the most waste.	Climate change resilience	Long term	Lower emissions Behaviour change Employee engagement		HR/Corporate	HR - Benefits	Bristol City Council is trialling a new blockchain-based scheme that rewards employees for their energy efficient behaviour. It is using EnergiMine's 'EnergiToken' (ETK) rewards platform, which incentivises users for exhibiting behaviours that help save energy.			
6	Encourage staff to use public transport, cycling and walking to work.	Introduce a car sharing approach for the council - potentially internally only from a safeguarding perspective.	Minimise our carbon impact	Short term	Lower emissions Saving money Improves relations		HR/Corporate	HR - Benefits	Medway Council - Car Share (public)			
7		Encourage/enable more home working to save traveling to work. Consider the cost of working being shifted onto staff Members	Minimise our carbon impact	Short term	Lower emissions Saving money Behaviour change Flexible working Staff satisfaction Improved retention Lowered sickness		HR/Corporate	Home working policy	Common practice across organisations under the flexible working regulations 2014. Even if it was 1 day per month per employee more than current, then we could calculate the mileage / emissions saved. Proposed changes to regulations for 2020 is to make it a day one benefit.			
9	Commit to improving air quality	Explore implementing a ultra-low emission zone (ULEZ) Invest in compostable facilities (internally) Consider adding more bee hives to the Borough and making bus stops green areas	Minimise our carbon impact	Short term	ULEZs in densely populated areas can dramatically reduce life-threatening air pollution by encouraging drivers to switch to cleaner, greener vehicles. Lower emissions Less going to landfill Behaviour change Staff engagement		Housing and Operations	Air Quality Strategy Carbon Strategy	Maidstone BC were one of 15 LA who were understaing studies around introducing ULEZ and were granted funded to do so. They are currently exploring options around congestion charge to Upper Stone Street. Providing staff with facilities will educate and encourage change in behaviours. Using open spaces available within the civic would see compost being used for engagement projects such as staff garden.			

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10		Increase compostible waste (residentially) Offer discounted compost bins and water butts.	Raise awarness	Short term	Increases carbon absorbtion Increase biodiversity		Housing and Operations		Hackney have teamed up with GetComposting to provide great value environmental products such as home compost bins, water butts and more. Composting is a natural process that transforms waste from your kitchen and garden into a nutrient-rich food product for your garden. It's easy and inexpensive and compost can be used in gardens and green spaces to improves soil's condition. Better soil condition increases carbon asorbtion.			
11		Invest in water facilities Encourage the public to use water facilities rather than buying new bottles. Contact local businesses to inquire if they could also invest in free water facilities for the public	Climate change resilience	Medium	Reduce single use plastic Support charity giving Reduce water wastage		All		For the public; Megan Restaurant in London charges £1pp for each customer throughout their meal for unlimited still and sparkling water which is prepared on site, donating 20% to charity. For staff; Give Me Tap - reusable bottles. For every bottle ordered, Give me Tap funds someone living in Africa with 5 years of clean water, which is a great incentive to buy the bottles. Not only would we be reducing the use of plastic cups we would be contributing towards clean water being available in a third world country. In addition there is also the option to join their water network and provide the general public with the facility to top up their water bottle free of charge.			
12		Reviewing the councils position of recycling in all flats.	Climate change resilience	Short term	Increased recycling Less going to landfill Behaviour change Community engagement		Housing and Operations	Recycling Policy				
15	Facilitate increased recycling	Introduction of recycling bins in public areas such as high streets, public spaces.	Minimise our carbon impact	Medium	Lower emissions Less going to landfill Behaviour change		Housing and Operations	Recycling Policy				
16	Improve biodiversity and carbon storage (eg increase tree planting)	Support tree restoration projects and consider starting our own project on council owned land Explore options for subsidising public tree planting schemes. (like the free tree scheme) Investigate different bio-diversity to ensure sustainability. Ensure the Reef Development had more trees and shrubbery placed in the designs Contact the Woodland Trust to gain advice on the best trees to plant to capture carbon and reduce the air temperature Take into account the potential for anti-social behavior when planting trees (creating hiding places)	Minimise our carbon impact	Short term	Lower emissions Increase bidiversity Improve air quality		Housing and Operations/Planning	Air Quality Strategy Carbon Strategy	Research led by Prof. Dr. Thomas Crowther has revealed that it is possible to offset climate change by restoring plants and soils across the globe. Crowther Lab is an interdisciplinary research group developing a fundamental and holistic understanding of global-scale ecology in order to understand and address climate change. https://treesforlife.org.uk/into-the-forest/habitats-and-ecology/forest-restoration-techniques/ treesforcities.org			

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17	Improve biodiversity and carbon storage	<p>Explore Green / living walls / roofs on civic buildings</p> <p>Attach a hyperlink to the wording of 'Living Wall'. The hyperlink will take the user to a page where it explains what a living wall is and how one can be created at home</p>	Minimise our carbon impact	Medium	Designed to trap exhaust particles, absorb sound, increase biodiversity and improve air quality.		Planning		<p>St Mary's Catholic primary school crowdfunded £100,000 to install a 126 metre living wall of 12,000 plants as part of a clean air initiative.</p> <p>Hull CC are considering proposals to install living walls on empty shop units. If given the go-ahead, the green walls would also incorporate technology capable of recording live data, such as footfall and air quality, as well providing interactive information about the building and its history.</p>			
18	Support electric vehicle infrastructure	Develop a electric vehicle service offering	Climate change resilience	Long term	Income generating Provides infrastructure Supports transition to electric and hybrid vehicles		Housing and Operations		<p>Nottingham City Council is set to open its own electric vehicle service centre – believed to be the first in the UK run by a local authority.</p> <p>Nottingham Electric Vehicle Services (NEVS) will offer MOTs and servicing to customers across the city and beyond, as well as maintaining the council's own growing ultra low emission fleet.</p> <p>The council is well on target to convert 22 per cent of its fleet to ultra low emission vehicles (ULEVs) by 2020 as part of the Local Plan to Improve Air Quality in the city, and the Electric Vehicle Services centre will allow the council's Fleet team to expand in to a market which is currently under-served and on the verge of rapid growth.</p>			
23	Steps towards becoming a paperless council	<p>Reduce printing of documents wherever possible across the organisation and looking to use recycled paper.</p> <p>Investigate the possibility of upgrading Members iPads to Pros; if approved then a commitment to no longer print off any agendas would be made.</p>	Minimise our carbon impact	Short term			Corporate					
24	Investing in new technologies to enable smarter digital ways of working	<p>Roll out of Office-365 which has multiple benefits for agile working.</p> <p>Increase the use of shared digital folders to reduce IT storage</p> <p>Smart digital communications with Brookvale and other outside companies rather than face-to-face unless necessary (video conferencing technology)</p>	Climate change resilience	Medium			Corporate					

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26	To do what is within its powers and resources to make Gravesham Borough Council carbon neutral by 2030, taking into account both production and consumption emissions	Optimise vehicle routes to repairs and maintenance jobs and inspections to minimise fuel consumption	Minimise our carbon impact	Short term	Lower emissions Improved efficiency Saving money		Housing and Operations					
27	Ensure sustainable procurement considerations are actively considered	Review the materials we use for responsive repairs and major contracts to ensure they are carbon-efficient over the life of the product			There is undoubtedly significant scope for local authorities across the UK to improve procurement processes to deliver on environmental and social goals.		All	Procurement Strategy	Nottingham City Council were named as 'highly commended' in the category for sustainable procurement in 2018. Sheffield City Council were also short-listed.			
28	Actively commit to removing single use plastic where possible.	Look into non-plastic PCN bags	Minimise our carbon impact	Short term	Behaviour change Less to landfill		Parking		Trialed with Portsmouth CC, Cornwall CC and LB of Haringey, a biodegradable plastic bag for PCN has been designed by Parking and Secure Documents (PSD) https://www.transportxtra.com/publications/parking-review/news/61792/psd-launches-degradable-pcn-bag/			
29	Actively commit to removing single use plastic where possible.	Reduce packaging used in sale of products in Woodville / Spotlights. (Encouraging provide own tuperwear) Explore options to outsource our milk deliveries in order to reduce our plastic use.	Minimise our carbon impact	Short term	Reduce single use plastic		Corporate		Gedling Borough Council have a clever plastic café. https://www.gedling.gov.uk/resident/latestnews/articles/cafe-1899-is-plastic-clever.php Surrey CC is actively lobbying to bring the DEFRA 2042 target forward. They have a policy in place to work towards zero avoidable single use plastics (SUP) throughout its operations.			
30	Ensure our vehicle fleet is as efficient as possible in terms of fuel consumption and use alternatives where appropriate.	Explore alternative fleet vehicles such as hybrid/electric. Provide training to drivers to ensure they drive fuel-efficiently, minimise wear and tear on vehicles and avoid accidents/ repairs by driving more safely Taxi drivers to be contacted to implore them to switch their fleet over to electric/hybrid vehicles	Minimise our carbon impact	Medium	Behaviour change Less to landfill		Housing and Operations		Royal Borough of Kensington and Chelsea have implemented a Green Fleet Strategy and Action Plan 2018-2022. The strategy proposes to monitor/look into the fleet usage and mileage to consider what savings and improvements can be made.			
31	Make all new and existing council-owned properties as energy efficient as possible	Use energy efficient lighting across all council offices/ buildings Introduce Office policy of switching off lights unless needed / sensors Remind people not to waste water	Minimise our carbon impact	Medium	Lower emissions Improved efficiency Saving money Behaviour change		Corporate		Energie Sprong is an initiative which has an innovative way of retrofitting properties. https://www.energiesprong.uk			

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32	Education throughout the borough on climate change agenda and matters. Work with partners to educate the next generation on climate change. Deliver programmes which encourages behaviour change to our Community	Look into community engagement activities with the Gr@nd and Gravesham schools. Develop a communication plan for targetting businesses, employees, partners, residents and schools. Provide more information to tenants on how to minimise their energy consumption and reduce their fuel costs. Engage with residents and partner organisations to deliver clear messages on carbon reduction and poverty	Raise awareness	Short term	Positive action from public platform Behaviour change Lower emissions Help tackle fuel poverty Increase recycling		All	Kent Fuel Policy Strategy	Leicester have been educating the next generation through the Eco-Schools programme which has worked with thousands of pupils and teachers across the city, with 100 out of 115 city schools registered as Eco Schools. In 2015 Merton Council implemented a Climate Change Communication Strategy which included provisions for business, residents and employees. Green Office Week - generate more awareness of all five r's (refuse, reduce, reuse, repurpose and recycle) to highlight that there is still more that Brits can do to be greener. https://www.avery.co.uk/gow In 2016, MHS Homes were shortlisted for Greener Living Category of the National Community Impact Awards. This was part of a joint project called 'Bill Busters' with environmental charity Groundwork. Bill Busters has supported 85 mhs homes customers reduce their fuel and water bills, make cost savings of over £15,000 and reducing their carbon footprint by 50 tonnes of CO2. Bill Busters offered individual and tailored support including an energy audit, free energy saving measures and on-going support from our dedicated energy experts. https://www.mhs.org.uk/about-us/news/2016/august/26/bill-busters-campaign-shortlisted-for-community-impact-award/ Tower Hamlets ran a LEAP programme with AgilityEco to provide a free of charge service for fuel poor and vulnerable residents, offering important advice, support and free energy saving measures.			
33		Explore LED street lighting.	Minimise our carbon impact	Medium	Lower emissions Improved efficiency Saving money		KCC		Leicester replaces all streetlights with white LEDS which reduced their carbon emissions by 58% Doncaster have a SMARTLight programme https://www.doncaster.gov.uk/services/transport-streets-parking/smartlight-doncaster			
34	Ensure our car parks encourage energy efficient initiatives where possible.	Different parking levels for all types of parking based on fuel emissions / types Investigate scenarios of costings for car park season tickets and differential pricing for energy efficient vehicles such as emission based residential permits and emission based discounts for Town Centre Worker parking permits be brought back to the next Committee meeting.	Minimise our carbon impact	Medium	Supports low emission zones Supports green initiatives such as hybrids in town.		Parking		Cambridge CC worked in partnership with Mobilising Local Energy Investment programme via energy performance contracting. They used two of their car parks as pilots for a Re:fit project. £46,000 energy spend reduction per annum (41% reduction) Energy savings of 520,000 kWh (42%) The cost of the project has a payback of just under 6 years,			
37	Move towards eco cleaning materials within all council properties	Explore costing of eco product Once the switch over to eco-products was complete; ensure that it was advertised to the public to show that the Council was committed to its carbon neutral pledge	Minimise our carbon impact	Short term	Behaviour change Lower emissions Lower plastic use Improved health & wellbeing		Corporate		Delphis Eco supply all their cleaning materials in post-consumer recycled (PCR) plastic and are the first company in the UK to make their bottles from 100% recycled plastic. Delphis Eco strive to reduce their carbon usage by offering refills and concentrated chemicals only. Delphis Eco products are VOCs free which means they are safer to use and less harmful to the health of our staff. Rendall and Rittner rolled out Delphis Eco throughout their property estates. https://www.rendallandrittner.co.uk/blog/2017/going-green-recycle-week-how-we-work-with-delphis-eco/			
38	Improving local supply chain links through procurement to lower emissions.	Where possible work with local suppliers and enabling them to bid for opportunities to work for the council.	Raise awareness	Short term	Lower emissions Support local growth		All	Procurement Strategy				

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39	Council housing stock should be moved from gas boilers/heating to electric when properties become void	The commitment to move from gas to electric heating may not be possible across the all existing council owned housing stock due to various reasons such as property type, location, age etc and that as electric was three times more expensive than gas, it could lead to tenants inadvertently in to fuel poverty. . The Housing Partnership Manager agreed to look into funding from the Heat Network in order to create an infrastructure to support eco heating for a number of properties. Additional information would be brought back to the next Committee meeting to advise on negating fuel poverty in Gravesham	Minimise our carbon impact	Short term	Lower emissions Improved efficiency Saving money	Ongoing	Housing	Housing Strategy				
40	Ensuring housing stock is effectively insulated.	Review HRA housing stock to ensure properties are most effectively insulated	Minimise our carbon impact	Short term	Lower emissions Improved efficiency Saving money		Housing	Housing Strategy				
41	Private Sector Housing stock - where possible, seek funding to reduce fuel poor households that are off gas network where full funding is available for the resident due to their vulnerability.	Switch from electric/no heating to Gas connection within homes, inc Mobile Homes.	Health and wellbeing	Short term	Lower emissions Improved efficiency Saving money	Ongoing	Housing	Kent Fuel Poverty Strategy				
42	Deliver schemes to reduce energy demand. cheaper Tariff and in particular to those vulnerable residents to reduce fuel poverty	Deliver collective switching scheme	Health and wellbeing	Short term	Lower emissions Improved efficiency Saving money	Ongoing	Housing	Kent Fuel Poverty Strategy				
44	Work in Partnership with KCC, Kent Local Authorities Environment Agency, NHS, Public Health, Energy Companies and Central Government Depts. to improve policies and delivery of measures that support climate change initiatives	Engage with partner organisations to deliver clear message and outcomes	Health and wellbeing	Medium	Lower emissions Improved efficiency Saving money and better Health	Ongoing	Housing	Kent Fuel Poverty Strategy				
45	Deliver Innovative schemes that contribute to Sustainability in the Borough	EV Charging scheme for residents and commuters, PV Battery storage, Heat and Power through non gas premises			Lower emissions Cleaner energy	Ongoing	Housing	kent Fuel Poverty Strategy/Kent Environment Strategy				
46	Invest in renewable energy where possible.	Explore other energy sources for running heating and hot water in homes such as; Air/Ground Source heat pump and solar energy.	Minimise our carbon impact		Lower emissions Cleaner energy	Ongoing	Housing	kent Fuel Poverty Strategy/Kent Environment Strategy				
47	Green Energy	Look at sourcing Green Energy when contract is up for renewal.	Minimise our carbon impact		Lower emissions Cleaner energy	2020 onwards	Housing	Kent Environment Strategy				

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48	To secure a sustainable form and pattern of development, meeting needs within environmental constraints.	Bring forward Local Plan update to address objectively assessed needs for development, whilst reducing reliance on the private car as far as practicable. Investigate the £1 million KCC Utilities Fund to see if any funds could be used for air quality management and energy savings in Gravesham	Minimising carbon impact		<ul style="list-style-type: none"> •Lower emissions •Reduced environmental impact •Reduced impact on air quality 	2021	Planning	Local Plan Core Strategy CS01 + CS02 and subsequent revisions				
49	To seek to achieve an appropriate balance between residential, employment and other development within the borough to facilitate local living choices.	Bring forward Local Plan update to address objectively assessed needs for development, whilst reducing reliance on the private car as far as practicable.	Minimising carbon impact		<ul style="list-style-type: none"> •Lower emissions •Providing options to live and work locally and reduced travel •Reduced impact on air quality 	2021	Planning	Local Plan Core Strategy CS01 + CS02 and subsequent revisions				
50	To ensure new residential developments meet Nationally Described Space Standard as a minimum and seek high quality broadband provision on key sites where practical.	Bring forward Local Plan update with policy requiring application of Nationally Described Space Standard and direct developers to KCC initiative on High Speed Broadband provision at the pre-application stage.	Minimising carbon impact		<ul style="list-style-type: none"> •Lower emissions by providing a residential environment that facilitates working from home. 	2021	Planning	Local Plan Core Strategy CS19 + CS10				
51	To work with partners to ensure that new developments make best use of public transport accessibility (bus, train and ferry) and promote cycling and walking	As part of strategic approach within the Local Plan and in on-going discussions with providers.	Minimising carbon impact	On-going	<ul style="list-style-type: none"> •Lower emissions and alleviate pressure on our congested road network •Providing transport choice reducing reliance on the private car and help cut residents' travel costs •Health benefits through more active lifestyles •Reduced impact on air quality 	On-going	Planning	Local Plan Core Strategy CS11 + CS02 and subsequent revisions				
52	To maintain the role of the town centre as the primary focus of the borough with local areas and villages supported by neighbourhood and village centres	To allow local people to meet their day-to-day needs locally and to be able to access other shops/services by means other than the private car.	Minimising carbon impact	On-going	<ul style="list-style-type: none"> •Lower emissions by providing options to shop/access services locally and by modes of transport other than the private car. •Reduced impact on air quality •Maintaining/improving local employment opportunities 	Embedded within local plan and will continue through update to be adopted 2021. Otherwise on-going through development management decisions	Planning	Local Plan Core Strategy CS08 and CS10				
53	Through good design, to ensure that layout of developments take advantage of the benefits of solar gain and natural cooling .	Consider layout as a key issue when evaluating proposed housing and commercial schemes.	Minimising carbon impact	On-going	<ul style="list-style-type: none"> •Lower emissions through good design practice •Lower energy consumption and costs to householders •Reduced impact on air quality 	On-going Good design is implicit in all development management decisions	Housing/Planning	Local Plan Core Strategy CS18 + CS19				

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54	To ensure that proposals involving artificial external lighting are energy efficient consistent with function and minimise impact on amenity and the natural environment	Introduce policy through local plan update on external artificial lighting/floodlighting.	Minimising carbon impact		<ul style="list-style-type: none"> •Lower emissions through lower energy consumption •Reduced impact on amenity and natural environment, Green Infrastructure, landscape and dark skies. 	2021	Planning	Local Plan Core Strategy CS19				
55	To ensure that development proposals have regard to the need to facilitate electric vehicle charging in the future	A requirement to provide electric vehicle charging in new developments may be introduced through Building Regulations. However, if this does not occur, the gap may need to be filled locally through planning policy.	Minimising carbon impact.		<ul style="list-style-type: none"> •Lower emissions by facilitating the use of electric vehicles as they become an increasing component of the vehicle mix •Reduced emissions/improved air quality. 	2021 – as part of local plan update if necessary.	Planning	Emerging DM Policies				
56	To ensure that new developments have adequate access to green infrastructure, achieve bio-diversity net-gain, and employ sustainable urban drainage where practical to do so.	Put policies in place through local plan review and to ensure development management decisions achieve Green Infrastructure and sustainable urban drainage objectives. Otherwise, on-going through development management decisions. Continued engagement with Birdwise on management of the impacts of development on the North-Kent Marshes Ramsar/SPA and collection of developer contributions + continued engagement with Kent Downs AoNB Management Unit.	Climate Change Resilience		<ul style="list-style-type: none"> •Urban cooling/quality of life •Making Gravesham a more attractive investment location through greening. •Improved bio-diversity in both town and country •Mitigation of flood risk in the face of climate change impacts. 	2021 – as part of local plan update and through application of national planning policy.	Planning	Local Plan Core Strategy CS12 and CS18				
57	To ensure that flood risk protection and the implementation, management and replacement of flood defence infrastructure is prioritised over other forms of development.	Embedded in existing local plan policy on climate change. On-going engagement with Environment Agency on Thames Estuary 2100 flood defence initiative	Climate Change Resilience		<ul style="list-style-type: none"> •Ensure the continued protection of lower lying parts of the borough from tidal inundation under extreme conditions in the face of climate change. 	On-going in line with the TE2100 implementation plan	Planning	Local Plan Core Strategy CS18 + CS02 and subsequent revisions				
58	To ensure that all new developments comply with national planning policy on flood risk; are designed to be resilient to residual risk of flooding and do not increase flood risk elsewhere; and that residual risks are managed.	Embedded in existing national and local plan policy on climate change.	Climate Change Resilience		<ul style="list-style-type: none"> •To avoid, mitigate and manage the risk of flooding in line with national policy. 	On-going in line with both national local planning policy.	Planning					
59	To ensure that all new development make efficient use of potable water in line with national policy; encourage the re-use and recycling of water; and to protect the water environment in line with Water Framework Directive objectives.	Embedded in existing national and local plan policy on climate change. Local plan update will include a target of 110 litres per person per day for new residential development, updating existing Code for Sustainable Homes figure used in Core Strategy.	Climate Change Resilience		<ul style="list-style-type: none"> •To address issue of water scarcity in the South East and to protect the water environment in accordance with European and national environmental policy. •Whilst water supply issues can be addressed to support development this must be done in an environmentally sensitive way in the face of climate change implications. 	On-going in line with both national local planning policy + to be included in local plan update 2021.	Planning	Local Plan Core Strategy CS18				

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60	To support the production of renewable energy, combined heat and power from sustainable sources, and local heat networks where practical to do so and not in conflict with other overriding planning policy or environmental objectives.	Determine applications for renewable energy in line with national policy and develop new local plan policy reflecting priorities in Gravesham.	Climate Change Resilience		•To ensure that Gravesham contributes as far as is practical to the delivery of low carbon renewable energy and more efficient means of delivery of that energy.	2021 – as part of local plan update and through application of national planning policy.	Planning	Local Plan Core Strategy CS18				
61	To engage with others to consider the potential to develop a local Green Infrastructure Strategy to meet multiple climate change mitigation and related objectives. Designing highways to be more efficient in order to combat air pollution from traffic	Subject to availability of resources, develop local Green Infrastructure Strategy that has regard to and mitigates climate change impacts.	Climate Change Resilience		•Climate change mitigation •Landscape, heritage, biodiversity, health and active lifestyle benefits. •Attract inward investment through positive environmental improvement.	Not programmed at current time.	Planning	Local Plan Core Strategy CS12 and CS18				
62	To pledge that officers and Members would undertake Climate Change Awareness Training	Investigate different training providers to find a suitable cost effective external trainer to undertake a Climate Change Awareness training session for officers and Members	Raise awareness		Helps to raise awareness of Climate Change within staff and Members.		All					