

Classification: Public

Key Decision: No

Gravesham Borough Council

Report to: Cabinet

Date: 1 February 2021

Reporting officer: Stuart Bobby - Chief Executive

Subject: Corporate Performance Update: Quarter Three 2020-21

Purpose and summary of report:

To present the Members of Cabinet with an update against the Performance Management Framework, as introduced within the council's Corporate Plan, for Quarter Three 2020-21 (October to December 2020).

Recommendations:

1. This report is for information purposes only.

1. Introduction

- 1.1 In October 2019 the council formally adopted its new Corporate Plan for 2019-23. The plan sets out the council's ambition for the borough, complete with a suite of corporate objectives and supporting policy commitments that will shape the council's activities over the four year period.
- 1.2 In order to evaluate if the council is effectively achieving against its stated policy commitments, and is ultimately delivering consistently high quality services, the council need to have a sound performance management process in place. Developed by senior council officers and Cabinet portfolio holders, the council's Corporate Plan presents a Performance Management Framework (PMF) that forms the basis of reporting corporate performance to council Members and residents.

2. Performance management: process

- 2.1 The effective management of the council relies upon good quality and timely performance information on which to base informed executive decisions.
- 2.2 Appendix Two to this report provides Cabinet with a statistical overview of the council's performance against the Corporate Plan for Quarter Three 2020-21, covering the period October to December 2020.

- 2.3 Information on performance over the period is presented separately in tabular and graphical form for all indicators. Where any data is not presented, this will relate either to those indicators reported on an annual basis or, alternatively, where data has not been submitted in time for the presentation of the report. Any outturns where data has been unable to be reported will be presented within the next available reporting cycle to Cabinet and relevant Cabinet Committees.
- 2.4 Following Cabinet's review, all Cabinet Committees will be presented with individual performance reports tailored to the respective portfolio responsibilities. Alongside statistical content, these will provide more detailed contextual or qualitative updates outlining what activity the council has delivered, and what is to be taken, to successfully realise the Corporate Plan's corporate objectives and policy commitments.

3. Executive performance: summary

- 3.1 Appendix Two provides a summary of corporate performance outturns in the last reporting quarter, with the following key statistical headlines:
- 49% of reported indicators improved or maintained their level of performance;
 - 51% of reported indicators have fallen in their level of performance.
- 3.2 Specifically in consideration of the adopted corporate objectives, the following headlines can be presented for the last reporting quarter:
- **People:** 50% of reported indicators improved or maintained their level of performance;
 - **Place:** 30% of reported indicators improved or maintained their level of performance;
 - **Progress:** 80% of reported indicators improved or maintained their level of performance.
- 3.3 This report is for information purposes only.

4. BACKGROUND PAPERS

- Gravesham Borough Council: Corporate Plan 2019-23.
- Gravesham Borough Council: Performance Management Framework 2019-23.

Anyone wishing to inspect background papers should, in the first place, be directed to Committee & Electoral Services who will make the necessary arrangements.

IMPLICATIONS	APPENDIX 1
Legal	The council's Corporate Plan is an integral part of the authority's policy framework as defined by the Constitution. The new Plan will ensure the council has in place an effective framework to deliver its responsibilities and ensure better results for vulnerable local residents, with the assistance of relevant partner agencies.
Finance and Value for Money	There are no significant costs associated with the monitoring of the council's Corporate Plan from which council activities should be based and which therefore should be accounted for as part of on-going financial planning processes.
Risk Assessment	Implementation of a performance management framework allows the council to evidence how successful it is in achieving against its stated objectives and provides residents accountability in how successfully it is administering its resources.
Data Protection Impact Assessment	<i>A data protection impact assessment (DPIA) should be carried out at the start of any major project involving the use of personal data or if you are making a significant change to an existing process.</i>
	a. Does the project/change being recommended through this paper involve the processing of personal data or special category data or criminal offence data ? A definition of each type of data can be found on the Information Commissioner's Office website via the above links.
	b. If yes to question a, have you completed and attached a DPIA including Data Protection Officer advice?
	c. If no to question b, please seek advice from your nominated DPIA assessor or the Information Governance Team at gdpr@medway.gov.uk .
Equality Impact Assessment	a. Does the decision being made or recommended through this paper have potential to cause adverse impact or discriminate against different groups in the community? If yes, please explain answer. N/A
	b. Does the decision being made or recommended through this paper make a positive contribution to promoting equality? If yes, please explain answer. N/A
	<i>In submitting this report, the Chief Officer doing so is confirming that they have given due regard to the equality impacts of the decision being considered, as noted in the table above</i>
Corporate Plan	The council's adopted Corporate Plan sets the strategic ambition and objectives for the authority over the 2019-23 period. This report provides Cabinet with a quarterly assessment of how the council is delivering against its objectives through its performance management framework.
Climate Change	Climate change as a strategic theme underpins the projects, initiatives and work involved in the delivery of the council's Corporate Plan. As a core policy commitment of the council, efforts in this area are represented within corporate objective #1: People.
Crime and Disorder	Community safety is an integral theme of the Corporate Plan and work by the council in this area, alongside its key partners, will go towards delivering corporate objective #1: People.

Digital and website implications	In terms of the council's performance management framework, digital implications are represented and assessed through the outturns relating to 'PI 51: online self-help forms'.
Safeguarding children and vulnerable adults	The council's work in safeguarding children and vulnerable adults helps contribute towards delivering corporate objectives #1: People and #2: Place.