

GRAVESHAM BOROUGH COUNCIL**MEDIUM TERM FINANCIAL PLAN**

	<u>Original</u> <u>2021-22</u> £	<u>Projected</u> <u>2021-22</u> £	<u>Projected</u> <u>2022-23</u> £	<u>Projected</u> <u>2023-24</u> £	<u>Projected</u> <u>2024-25</u> £	<u>Projected</u> <u>2025-26</u> £	<u>Projected</u> <u>2026-27</u> £	<u>Projected</u> <u>2027-28</u> £	<u>Projected</u> <u>2028-29</u> £	<u>Projected</u> <u>2029-30</u> £	<u>Projected</u> <u>2030-31</u> £
EXPENDITURE											
Employees											
Salaries (Gross)	12,266,490	10,862,520	12,532,620	12,526,210	12,718,340	12,972,670	13,232,110	13,496,760	13,766,730	14,042,070	14,322,910
Vacancy allowance	(350,000)	--	(450,000)	(450,000)	(450,000)	(450,000)	(450,000)	(450,000)	(450,000)	(450,000)	(450,000)
Salaries (Net)	11,916,490	10,862,520	12,082,620	12,076,210	12,268,340	12,522,670	12,782,110	13,046,760	13,316,730	13,592,070	13,872,910
Temporary Staff	408,500	673,820	416,680	425,010	433,500	442,170	451,010	460,040	469,240	478,640	488,220
Wages	160,130	47,320	107,400	249,540	111,730	113,970	116,240	258,560	120,920	123,340	125,810
Pension and National Insurance Contributions	3,184,500	3,183,220	3,420,710	3,417,970	3,469,720	3,539,170	3,609,960	3,682,190	3,755,830	3,830,900	3,907,540
Other (Training, Retirement Benefits, etc)	1,058,460	1,020,000	1,002,790	1,003,760	1,004,750	1,005,760	1,006,790	1,007,840	1,008,910	1,010,000	1,011,120
Running Expenses	15,032,670	16,579,790	12,907,120	11,997,610	11,978,960	12,075,100	12,211,920	11,568,240	11,746,550	11,883,210	12,023,970
Capital Financing	870,550	657,170	1,431,960	361,120	2,676,500	2,602,640	2,614,170	2,613,900	2,613,630	2,613,350	2,613,350
Net Housing Benefit Subsidy	(52,120)	(52,120)	14,870	64,790	101,450	127,810	146,230	158,570	158,570	158,570	158,570
Recharges to Other Accounts	(3,300,930)	(2,879,460)	(3,197,060)	(3,181,760)	(3,228,460)	(3,279,920)	(3,320,690)	(3,385,720)	(3,404,390)	(3,437,120)	(3,444,740)
Other Government Grants	(6,666,430)	(8,846,270)	(4,114,760)	(2,743,940)	(2,768,820)	(2,792,990)	(2,817,650)	(2,010,010)	(2,035,670)	(2,061,840)	(2,088,530)
Investment Income	(772,000)	(772,000)	(814,240)	(832,000)	(862,000)	(892,000)	(922,000)	(952,000)	(982,000)	(1,012,000)	(1,012,000)
Fees & Charges	(6,180,870)	(6,897,310)	(6,987,700)	(6,975,850)	(7,078,610)	(7,043,600)	(6,890,830)	(6,925,690)	(6,905,720)	(6,980,890)	(7,016,100)
Rental Income	(4,529,350)	(4,365,170)	(4,405,500)	(4,501,810)	(4,441,200)	(4,718,450)	(4,755,520)	(4,816,620)	(4,866,970)	(4,872,060)	(4,920,590)
APPROPRIATIONS											
Capital Items met from Balances and Reserves	1,724,980	3,038,250	1,408,010	1,778,710	704,350	202,000	1,089,540	333,000	172,000	172,000	178,000
Net Contribution to / (from) Reserves	(7,148,150)	(7,142,000)	(1,856,090)	(1,696,920)	27,480	672,800	(124,180)	367,500	544,130	560,270	568,890
Appropriation to / (from) Balances	311,050	311,050	573,150	350,000	350,000	350,000	350,000	350,000	350,000	350,000	350,000
Parish Precepts	403,160	403,160	471,860	471,860	471,860	471,860	471,860	471,860	471,860	471,860	471,860
BUDGET REQUIREMENT FOR THE YEAR	6,420,640	5,821,970	12,461,820	12,264,300	15,219,550	15,398,990	16,018,960	16,228,420	16,533,620	16,880,300	17,288,280
Business Rates Income	(3,565,940)	(3,565,940)	(2,701,820)	(3,374,230)	(3,445,100)	(3,514,000)	(3,584,280)	(3,655,960)	(3,729,080)	(3,803,660)	(3,879,740)
Residual Revenue Support Grant (RSG)	--	--	--	243,710	243,710	243,710	243,710	243,710	243,710	243,710	243,710
New Homes Bonus	(311,050)	(311,050)	(573,150)	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)
Lower Tier & Services Grants	(126,260)	(126,260)	(337,380)	--	--	--	--	--	--	--	--
Council Tax Income	(7,333,580)	(7,333,580)	(7,592,170)	(7,790,490)	(7,994,090)	(8,203,050)	(8,417,430)	(8,637,320)	(8,862,800)	(9,094,300)	(9,331,920)
Parish Precepts	(403,160)	(403,160)	(471,860)	(471,860)	(471,860)	(471,860)	(471,860)	(471,860)	(471,860)	(471,860)	(471,860)
Transfers to / (from) the Collection Fund	5,221,080	5,221,080	667,930	184,870	--	--	--	--	--	--	--
<i>Recycling of Excess Usable Working Balances above £3.25m</i>	98,270	98,270	(1,453,370)	(706,300)	(3,202,210)	(3,103,790)	(548,550)	(350,000)	(350,000)	(350,000)	(350,000)
BUDGET SHORTFALL/(UNDERSPEND)	--	(598,670)	--	--	--	--	2,890,550	3,006,990	3,013,590	3,054,190	3,148,470
NEW SAVINGS PER ANNUM	--	--	--	--	--	--	2,890,550	116,440	6,600	40,600	94,280

Analysis of Balances & Specific Reserves Balances as at the end of the Financial Year	2021-22 Original	2021-22 Projected	2022-23 Original	2023-24 Original	2024-25 Original	2025-26 Original	2026-27 Original	2027-28 Original	2028-29 Original	2029-30 Original	2030-31 Original
Working Balances B/Fwd (Exc. £2.0m min balance)	9,283,080	9,283,080	10,291,070	9,410,850	9,054,550	6,202,340	3,448,550	3,250,000	3,250,000	3,250,000	3,250,000
New Homes Bonus	311,050	311,050	573,150	350,000	350,000	350,000	350,000	350,000	350,000	350,000	350,000
<i>Usage of Excess Working Balances to support GF</i>	98,270	98,270	(1,453,370)	(706,300)	(3,202,210)	(3,103,790)	(548,550)	(350,000)	(350,000)	(350,000)	(350,000)
SUB-TOTAL (BEFORE SAVINGS REQUIREMENT)	9,692,400	9,692,400	9,410,850	9,054,550	6,202,340	3,448,550	3,250,000	3,250,000	3,250,000	3,250,000	3,250,000
(Shortfall)/Underspend Against Original Budget	-	598,670	-	-	-	-	(2,890,550)	(3,006,990)	(3,013,590)	(3,054,190)	(3,148,470)
Working Balances C/Fwd (Exc. £2.0m min balance)	9,692,400	10,291,070	9,410,850	9,054,550	6,202,340	3,448,550	359,450	(2,647,540)	(5,661,130)	(8,715,320)	(11,863,790)
Specific Reserves (as at end of year)											
Corporate Priorities Reserve	534,840	454,670	454,670	454,670	454,670	454,670	454,670	454,670	454,670	454,670	454,670
Asset Enhancement Reserve	1,163,200	354,150	37,580	87,580	187,580	287,580	387,580	487,580	587,580	687,580	787,580
Planning Policy Reserve	464,490	432,890	437,290	461,690	511,690	561,690	611,690	661,690	711,690	761,690	811,690
Leisure Centres Reserve	1,657,410	-	-	-	-	-	-	-	-	-	-
Decriminalisation (General)	228,460	-	-	-	-	-	-	-	-	-	-
Town Pier Pontoon Reserve	123,480	135,980	124,480	112,980	101,480	113,980	126,480	138,980	151,480	163,980	176,480
Elections Reserve	73,750	92,000	127,000	22,000	57,000	92,000	127,000	22,000	57,000	92,000	127,000
IT Infrastructure Reserve	370,950	181,460	206,460	191,460	25,460	50,460	15,460	19,460	44,460	44,460	38,460
DSO Fleet Vehicle Replacement Reserve	473,960	181,400	-	-	-	-	-	-	-	-	-
Waste Freighter Replacement Reserve	1,223,060	1,034,010	1,255,360	-	-	352,540	-	221,350	442,700	664,050	885,400
Business Rates Collection Fund Equalisation Reserve	5,075,100	2,188,230	1,347,530	1,347,530	1,347,530	1,347,530	1,347,530	1,347,530	1,347,530	1,347,530	1,347,530
Growth Fund Reserve	374,910	505,850	499,160	499,160	499,160	499,160	499,160	499,160	499,160	499,160	499,160
Lower Thames Crossing Reserve	140,000	140,000	140,000	140,000	140,000	140,000	140,000	140,000	140,000	140,000	140,000
Service Review Reserve	83,000	-	-	-	-	-	-	-	-	-	-
Playgrounds Reserve	135,530	204,280	113,160	101,910	75,660	74,410	75,160	88,910	117,660	186,410	255,160
Woodville Repairs Reserve	239,820	239,820	297,070	354,320	411,570	468,820	526,070	583,320	640,570	697,820	755,070
Commercial Income Protection Reserve	1,146,620	1,004,540	1,101,380	675,270	666,180	707,770	713,330	722,490	730,050	730,810	738,090
Investment Interest Equalisation Reserve	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000
St George's Centre Income Protection Reserve	1,239,920	1,239,920	1,239,920	1,239,920	1,239,920	1,239,920	1,239,920	1,239,920	1,239,920	1,239,920	1,239,920
Housing & Commercial Growth Fund Reserve	700,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000
Climate Change Reserve	484,860	426,620	426,620	426,620	426,620	426,620	426,620	426,620	426,620	426,620	426,620
Enterprise Zone Reserve	151,340	172,850	164,430	160,080	158,150	158,320	160,620	165,110	171,830	186,490	209,250
TOTAL BALANCES & RESERVES	15,412,500	20,291,070	18,394,290	16,341,070	13,516,340	11,435,350	8,222,070	5,582,580	3,113,120	619,200	(1,960,380)
NB: ADDT. MINIMUM WORKING BALANCES	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,001

KEY ITEMS INCLUDED WITHIN THIS VERSION OF THE PLAN

Council Tax increases (Band D) of £4.95 projected incorporated for 2022/23, with 2% increases per annum thereafter. Council Tax Base has increased by 1.18% in 2022/23 with forecast growth of 0.60% annually from 2023/24.

General pay award budgeted for 2021-22 of 1.75%, with 2% factored in annually from 2022/23 onwards.

Negative RSG removed for 2022-23 as per Provisional Finance Settlement. NHB Scheme payments increased for 2022-23, reverting back to 2021/22 levels thereafter pending the outcome of long term funding reforms.

General Fund minimum working balance set at £2m, with General Reserve balance set at £3.25m.

Borrowing/interest costs associated with the Charter Development (through Rosherville Limited) - the Council is incurring these costs in the first 3-4 years of the scheme, with repayment expected in 2023/24.